

**MINUTES OF THE REGULAR MEETING OF  
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, March 30, 2021 at 6:15 P.M.  
Roy H. Wilfong Boardroom, Education Centre  
1994 Fisher Drive, Peterborough, Ontario**

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**ATTENDANCE**

Present: Diane Lloyd (Chairperson of the Board), Angela Lloyd (Vice-chairperson of the Board), Cathy Abraham, Sarah Bobka, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Emilio Ojeda, Steve Russell, and Student Trustee Roan Haggerty-Goede.

Regrets: Student Trustee Justine Mackay.

Also Present: R. Russo, C. Arnew, J. Brake, A. Duncan, J. Ford, S. Girardi, G. Ingram, J. Maliha, G. Tompkins; G. Kidd, and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:17 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Dupuis

**(21-026) That the Board move into Committee of the Whole, In-camera (6:17 p.m.).  
CARRIED**

The Open Session of the meeting resumed at 7:09 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Roan Haggerty-Goede spoke to this month's character attribute, ***Honesty***.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Klassen Jeninga

Seconded by: Trustee Dupuis

(21-027) **That the agenda be adopted to include the following topics under Board Member Additions:**

- **Minister Lecce's visit to CR Gummow Public School**
- **Student Trustee Elections**
- **Campbellford District High School's 100<sup>th</sup> Anniversary**

**CARRIED**

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Trustee Abraham noted that she had a conflict of interest with Item 12.2.1 Recommendation 1 and therefore would not participate in this portion of the meeting.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, February 23, 2021**

The following revision be noted in the minutes:

Page 9 – Item 13, Ontario Public School Boards' Association Report.

- This encourages students to apply for non-normal secondary awards.

It was,

Moved by: Trustee Ojeda

Seconded by: Trustee Kitney

(21-028) **That the minutes for the Regular Board meeting held on Tuesday, February 23, 2021 be adopted as amended.**

**CARRIED**

8. **EDUCATIONAL PRESENTATIONS**

Nil.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

Nil.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

Nil.

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

11. **STUDENT TRUSTEE REPORT**

Student Trustee Roan Haggerty-Goede spoke to the March report highlighting students are in the final weeks of Quadmester 3 and stated while students are feeling the effects of the delay to March Break, student councils have found ways to support students' well-being which includes but not limited to Spirit Weeks! A number of schools across KPR are planning their virtual Relay for Life events and working to add some normalcy to this far from normal school year.

The Student Leadership Group (SLG) has completed two of the three sessions on anti-racism training and equity education. The student leaders have had many conversations and important learning on what it means to be anti-racist, calling out microaggressions, and recognizing parts of their own identity that create their perceptions, biases and privilege. Student leaders are feeling inspired to create change within their own schools.

On March 25, 2021, the SLG held elections for the new incoming student trustees for 2021-2022.

R. Haggerty-Goede noted he and J. Mackay are thrilled to be working along with Director Russo, Superintendent Maliha and Arnew on a Menstrual Equity Project (ME Project) noting further information on this will be discussed in the Decision Reports section of the meeting this evening.

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Resource Committee Report**

R. Kitney, Committee Chairperson, noted the committee met virtually on March 3, 2021, where they heard information on Draft Board Policy HR-1.6, Teacher Hiring Practice. S. Girardi, Superintendent, was invited to share information on this policy.

S. Girardi spoke to Regulation 274/12 Hiring Practices, stating it was revoked on October 29, 2020. On February 22, 2021, Policy/Program Memorandum (PPM) 165, School Board Teacher Hiring Practices was issued. The PPM was created by stakeholder input and outlines provincial expectations for establishing teacher hiring policies and processes that will strengthen Ontario's teacher workforce. School boards were directed to establish teacher hiring policies that meet the expectations in the PPM no later than March 31, 2021, and are expected to include the following components into their teacher hiring policies:

- Diversity, Equity, and Human Rights
- Qualifications and Merit
- Employment Mobility
- Fairness and Transparency
- Monitoring and Evaluation

R. Kitney noted that S. Girardi presented committee members the Draft Board Policy HR-1.6, Teacher Hiring Practice in great detail, along with the supporting draft Administrative Regulation, HR-1.6.1, which will guide KPR in its recruitment efforts to have a well-prepared, qualified, and diverse teacher workforce with the knowledge, skills and attributes needed to ensure that all students reach their full potential, regardless of their background or social identity.

Following discussion, questions of clarification were addressed by S. Girardi.

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Brown

(21-029)

**That Draft Board Policy HR-1.6, Teacher Hiring Practice, be approved.**

**CARRIED**

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Klassen Jeninga

(21-030)

**That the Resource Committee Report, dated March 30, 2021, be received for information.**

**CARRIED**

12.1.2 **Program Committee Report**

S. Russell, Committee Chairperson, stated the committee met virtually on March 9, 2021 where the committee heard information on three main topics: Reading Recovery Program, Experiential Learning and reviewed Board Policy ES-3.6, Program Safety.

G. Ingram, Superintendent, was invited to speak on Experiential Learning and the expansion of the skilled trades. G. Ingram stated over the last few years, KPR has updated the technical shops within the schools and extra staffing has been supplied to create positions within the Co-Op departments allowing more students to participate in these programs. G. Ingram expressed his gratitude to Board members for making this possible.

It was,

Moved by: Trustee Russell  
Seconded by: Trustee A. Lloyd

(21-031)

**That Board Policy ES-3.6, Program Safety, be approved reflecting changes as discussed, as revised.**

**CARRIED**

It was,

Moved by: Trustee Russell  
Seconded by: Trustee Brown

(21-032)

**That the Program Review Committee Report, dated February 23, 2021, be received for information.**

**CARRIED**

12.2 **DECISION REPORTS**

12.2.1 **Ontario Public School Boards' Association (OPSBA)**

Due to a conflict of interest for Board member C. Abraham, she excused herself from participating in discussion regarding Item 12.2.1 – Recommendation 1.

D. Lloyd, Chairperson of the Board, spoke to the report noting each year, this report comes to the March Board meeting for the decision of the OPSBA membership renewal and the election of the person who will represent KPR at the OPSBA table and also noted that OPSBA is designed to represent and promote the interests and concerns of Ontario's public school board trustees and public education.

Questions of clarification were asked and addressed by Trustee Klassen Jeninga, the Board's delegate member to OPSBA.

It was,

Moved by: Trustee D. Lloyd  
Seconded by: Trustee Dickson

(21-033)

**That the Kawartha Pine Ridge District School Board reaffirm its membership in the Ontario Public School Boards' Association for 2021.**

**CARRIED**

Trustee C. Abraham rejoined the meeting (7:46 p.m.).

The Chairperson called for nominations for the position of Director and Delegate Member from March 2021 until March 2022.

Trustee Kitney noted she wished to nominate Trustee Klassen Jeninga for the position of Director and Delegate Member.

After calling for further nominations three times, no further nominations were received, nominations were closed.

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Abraham

(21-034)

**That Trustee Klassen Jeninga be nominated to be the Director and Delegate Member from March 2021 until March 2022.**

**CARRIED**

When asked if she was willing to let her name stand, Trustee Klassen Jeninga confirmed that she was willing to do so.

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Abraham

(21-035)

**That Trustee Klassen Jeninga be appointed as the Director and Delegate Member from March 2021 until March 2022.**

**CARRIED**

Trustee Klassen Jeninga thanked her supporters.

The Chairperson opened nominations for the position of Alternate Director and Delegate Member from March 2021 until March 2022.

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Dickson

(21-036)

**That Trustee A. Lloyd be nominated to be the Alternate Director and Delegate Member from March 2021 until March 2022.**

**CARRIED**

After calling for further nominations three times, no further nominations were received, nominations were closed.

When asked if she was willing to let her name stand, Trustee A. Lloyd confirmed she was willing to do so.

It was,

Moved by: Trustee D. Lloyd  
Seconded by: Trustee Dickson

(21-037)

**That Trustee A. Lloyd be appointed as the Alternate Director and Delegate Member from March 2021 until March 2022.**

**CARRIED**

Trustee A. Lloyd thanked her supporters.

12.2.2 **Awards and Scholarships – Campbellford District High School (CDHS)**

Superintendent Ford spoke to the report stating the family of Chloe Ann Wellman wish to establish a scholarship, in memory of their daughter, to be known as the Chloe Ann Wellman Memorial Scholarship in the amount of \$1000. The award will be presented annually at commencement by Chloe Ann Wellman's parents, to one student from CDHS who has met the criteria.

It was,

Moved by: Trustee Ojeda  
Seconded by: Trustee Bobka

(21-038)

**That the Kawartha Pine Ridge District School Board approve the establishment of the Chloe Ann Wellman Memorial Scholarship to be awarded annually in the amount of \$1,000 to one graduating student of Campbellford District High School who has met the award criteria.**

**CARRIED**

12.2.3 **Awards and Scholarships – Peterborough Area Schools**

Superintendent Ingram presented the report and stated the Teachers for Kids (Northern Chapter) wish to establish an award to be known as the Teachers for Kids – Rick Brooks-Hill Memorial Award. The award will be presented annually at commencement, to one student from each secondary school (Adam Scott Collegiate Vocational Institute (CVI), Crestwood Secondary School (SS), Kenner CVI, Norwood District High School (HS), Peterborough Alternative and Continuing Education at PCVS, and Thomas A. Stewart SS, who has met the criteria, in the amount of six, \$250 awards.

It was,

Moved by: Trustee Russell

Seconded by: Trustee Kitney

(21-039)

**That the Kawartha Pine Ridge District School Board approve the establishment of the Teachers for Kids – Rick Brooks-Hill Memorial Award in the amount of \$1500.00 per year. The amount will be divided into six \$250.00 awards to graduating students of Adam Scott CVI, Crestwood SS, Kenner CVI, Norwood District HS, Peterborough Alternative and Continuing Education (PACE) at PCVS, and Thomas A. Stewart SS who have met the award criteria.**

**CARRIED**

12.2.4 **Awards and Scholarships – Peterborough Alternative & Continuing Education (PACE)**

Superintendent Ingram presented the report stating that the grandchildren of Rose Baker wish to establish an award in her memory known as the Rose Baker Art Award in the amount of \$500.00. The award will be presented at commencement one time, to one student of PACE at PCVS, who has met the criteria.

It was,

Moved by: Trustee Kitney

Seconded by: Trustee A. Lloyd



(21-040)

**That the Kawartha Pine Ridge District School Board approve the establishment of the Rose Baker Art Award in the amount of \$500.00 to be awarded one time for the 2020-2021 school year to a graduating student of Peterborough Alternative & Continuing Education (PACE) at PCVS who has met the award criteria.**

**CARRIED**

#### 12.2.5 **Menstrual Equity Project**

R. Haggerty-Goede, Student Trustee, spoke to the report providing background information noting this is a great project which will provide equity to the students who require these products. The Menstrual Equity Project (ME Project) update included:

- The Student Trustees' focus is on equity and accessibility for all students,
- 2018-2019 school year, KPR conducted the: *Every Student Matters* census,
- Information gathered showed students without a sense of belonging at school are 1.6 times less likely to achieve 16 credits by the end of Grade 10,
- 2% of the student population in KPR identifies a trans/non-binary/gender non-conforming while 1% identifies as questioning/not sure,
- In the first year of the project, installation of maxi-pad/tampon dispensing devices and waste receptacles in all female and all-gender washrooms in both elementary and secondary schools,
- Products will be supplied at no cost to students,
- Following education and promotional awareness initiatives for staff and students, year two would see a waste receptacle added to at least one stall in every male bathroom,
- Possible partnerships with other agencies and organizations who supply and dispense menstrual products are being explored, including local organizations who already provide free products to KPR schools,
- A commitment of \$22,000 in the first year, will cover \$250 per bathroom for the installation of the dispensing devices,
- Additional waste receptacles will be added at \$25 each, and an annual commitment of \$30,000 will cover the costs of providing the menstrual products to students for free (KPR will be exploring partnerships to offset the cost of the products),

- KPR schools will be a welcoming and supportive environment for all students and students who feel accepted and included are more likely to stay in school and to succeed in their education.

A Board member noted they were thrilled that this was being implemented within KPR and very proud of the Student Trustees. Statistics show 33% of students face period poverty.

Questions of clarification were asked and addressed by Student Trustee Haggerty-Goede.

An in-depth discussion occurred during which a Board member requested a recorded vote.

<b>Menstrual Equity Project – Recorded Vote</b>		
<b>Trustee Name</b>	<b>In favour</b>	<b>Opposed</b>
Abraham, Cathy	X	
Bobka, Sarah	X	
Brown, Terry	X	
Dickson, Cyndi	X	
Dupuis, Kailee	X	
Kitney, Rose	X	
Klassen Jeninga, Jaine	X	
Lloyd, Angela	X	
Lloyd, Diane	X	
Ojeda, Emilio	X	
Russell, Steve	X	
<b>Student Trustee</b>		
Haggerty-Goede, Roan	X	
<b>Summary: 11 of 11 Trustees are in favour and 1 of 1 Student Trustee is in favour.</b>		

It was,

Moved by: Trustee A. Lloyd  
 Seconded by: Trustee Abraham

(21-041)

**That the Menstrual Equity Project be approved.**

**CARRIED**

It was,

Moved by: Trustee Abraham  
 Seconded by: Trustee Ojeda

- (21-042) **That the Menstrual Equity Project Report, dated March 30, 2021, be received for information.**

**CARRIED**

12.2.6 **Appointment of Student Trustees**

D. Lloyd, Chairperson of the Board, spoke to the Appointment of Student Trustees. Board Policy B-1.5, Student Trustees, states an election must occur before the end of February each year. Due to COVID-19, the election was delayed until March 25, 2021. There were five candidates who took part in the election process from Adam Scott CVI, Crestwood SS, Kenner CVI (2 students) and Port Hope HS. The successful candidates were Maryam Abdella and Eleftheria (Ella) Voliotis, both of Kenner Collegiate Vocational Institute.

It was,

Moved by: Trustee D. Lloyd

Seconded by: Trustee Klassen Jeninga

- (21-043) **That Maryam Abdella and Eleftheria (Ella) Voliotis, be appointed as Student Trustees, Kawartha Pine Ridge District School Board, for 2021-2022.**

**CARRIED**

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Jaine Klassen Jeninga, the Board's Delegate Member of OPSBA, drew attention to the recent email from L. Reinhart of OPSBA regarding the Spring Survey 2021 – OPSBA Governance Practices in Equity, Diversity and Inclusion Practices. Trustees are asked to respond to this survey as their input is very important to this process.

Questions of clarification were asked which led to an in-depth discussion.

A Board member made a request to put a motion on the floor.

It was,

Moved by: Trustee Bobka

Seconded by: Trustee Russell

- (21-044) **That the Board encourage the Province and Local Health units to vaccinate education workers at the earliest opportunity, preferably during the upcoming April Break.**

**CARRIED**

14. **CORRESPONDENCE**

Nil.

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee A. Lloyd  
Seconded by: Trustee Dupuis

**(21-045) That the following agenda items for the March 30, 2021 Board meeting be received for information:**

- **Item 15.1 Special Education Advisory Committee Report**
- **Item 15.2 Expulsion Committee Report**
- **Item 15.3 Parent Involvement Committee Report**

Requests were made by trustees to pull the following reports for comment and/or discussion:

Nil.

The motion was ..... **CARRIED**

16. **BOARD MEMBER ADDITIONS**

Trustee Ojeda spoke to a recent request regarding the upcoming Campbellford District High School's 100<sup>th</sup> Anniversary event (2023). The request is to have any major construction plans communicated with the committee in advance. Superintendent Arnew was invited to speak on this situation and recommended that they share any specific dates in advance, which can be shared with the local Superintendent and the Facilities Services department.

Trustee Klassen Jeninga spoke to Minister Lecce's visit to C.R. Gummow Public School (PS) on Thursday, March 25, 2021 to discuss the future of Brookside Secondary School property, along with Director Russo, Superintendent Maliha and the Grade 7/8 classes of C.R. Gummow PS. The students came up with some great ideas for the property and were very respectful throughout the entire visit.

Trustee A. Lloyd spoke to the Student Trustee Elections which took place on March 25, 2021, stating the event was amazing, the student speeches, questions were all very impressive. The event went off without a hitch! The staff leaders worked well with the students. Trustee A. Lloyd stated, "Hats off to the students!"

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda package making special mention of the change in date for the Program Review Committee and Chairpersons' Committee Meetings.

A Board member put the motion on the floor to move back into In-camera to complete unfinished business (8:45 p.m.).

It was,

Moved by: Trustee Ojeda  
Seconded by: Trustee A. Lloyd

**(21-046) That the Board reassemble in In-camera Session to complete unfinished business.**

**CARRIED**

The Board reconvened in Open Session at 9:22 p.m. to complete unfinished business.

18. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

19.1 **Resource Committee Report – Recommendation 1**

It was,

Moved by: Trustee A. Lloyd  
Seconded by: Trustee Kitney

**(21-047) That an exception to Board Policy BA-5.1, Purchasing Procedures, be approved for the current eleven capital projects as referenced in Appendix A attached to the report, allowing administration to award any of these projects which come in at less than \$1.5M or at no more than 15% over the budgeted price.**

**CARRIED**

20. **ADJOURNMENT**

It was,

Moved by: Trustee A. Lloyd  
Seconded by: Trustee Dupuis

**(21-048) That the meeting be adjourned (9:24 p.m.).**

**CARRIED**

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Diane Lloyd  
Chairperson of the Board

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Rita Russo  
Director of Education  
and Secretary of the Board

**Kawartha Pine Ridge  
District School Board**