

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, February 23, 2020 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
1994 Fisher Drive, Peterborough, Ontario**

Due to the current health advisory, the meeting was held virtually through the WebEx Platform and livestreamed through the KPR YouTube Channel.

ATTENDANCE

Present: Diane Lloyd (Chairperson of the Board), Angela Lloyd (Vice-Chairperson of the Board), Cathy Abraham, Sarah Bobka, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Emilio Ojeda, Steve Russell, and Student Trustees Roan Haggerty-Goede and Justine Mackay.

Also Present: R. Russo, C. Arnew, J. Brake, A. Duncan, J. Ford, S. Girardi, G. Ingram, J. Maliha, G. Tompkins; G. Kidd, and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:15 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Dupuis
Seconded by: Trustee A. Lloyd

(21-014) That the Board move into Committee of the Whole, In-camera (6:16 p.m.).
CARRIED

The Open Session of the meeting resumed at 7:00 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

DIRECTOR UPDATE - BLACK HISTORY MONTH

Chairperson D. Lloyd invited Director Russo to speak to Black History Month. Director Russo stated the month of February is celebrated as Black History Month in Canada and here in KPR the celebrations are very much alive across

our classrooms in both our virtual and our face-to-face environments where we are honouring the legacy of Black Canadians and the many and varied contributions they have made to our country. Director Russo shared a slideshow showcasing students actively learning about Black artists, musicians, athletes, journalists, activists and many more, showing the richness of Black history within Canada. It is important that this learning is ongoing for both students and staff and confirms our commitment to address and dismantle anti-Black racism and will not stop at the end of this month. Director Russo extended her thanks to the staff and students of KPR for making this such a memorable month.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Justine MacKay spoke to this month's character attribute, *Empathy*.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Klassen Jeninga

Seconded by: Trustee Russell

(21-015) **That the agenda be adopted to include the following topics under Board Member Additions:**

- **Pink Shirt Day**
- **Educators of the Day**
- **Human Rights Training from the Ministry**
- **OSTA-AECO Conference**

CARRIED

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, January 26, 2021**

It was,

Moved by: Trustee Kitney

Seconded by: Trustee A. Lloyd

(21-016) **That the minutes for the Regular Board meeting held on Tuesday, January 26, 2021 be adopted recorded.**

CARRIED

8. **PRESENTATIONS**

8.1 **Kaawaate East City Public School**

Trustees Kitney and Russell introduced J. McIlmoyle-Parsons, Principal of Armour Heights Public School (P.S.) and M. Masterson, Principal of King George P.S., who presented a slideshow displaying the Vision Committee's work for the new Kaawaate East City Public School.

Trustee Russell noted that this is a good news story and commended the principals for their enthusiastic work of bringing two schools together.

Principals Masterson and McIlmoyle-Parsons thanked Board members for inviting them to the board meeting and provided information on the work of the Vision Committee. The work to date has taken place over the past several months and has had three main steps which included the gathering of information, brainstorming with students (both face-to-face and virtual students), creation of the Vision Committee and a public consultation stage.

The Vision Committee was composed of students, parents/guardians, parent council representatives, community members and parents/guardians of virtual students. The committee met on two occasions with lots of collaboration to narrow the suggestions.

Board members had the opportunity to view suggested colours, logos, mottos and mascot. The survey is currently online and closes on February 26, 2021 with final information to be determined after this time.

Through support by the Parent Councils, Armour Heights and King George P.S. students will celebrate Kaawaate Fridays beginning in June 2021 where staff and students will wear their Kaawaate East City P.S. clothing. The school spirit wear will encourage bonding between students.

Trustee Kitney spoke to photos of the build. Trustee Russell noted how proud he was of how this process has taken place.

Superintendent Arnew was invited to speak where he thanked Principals Masterson and McIlmoyle-Parsons for their enthusiastic presentation and then provided updates on the build stating an announcement for the community will be forthcoming. The roof is on and within the week will be watertight. Staff in the Information, Communications and Technology department are diligently working with both principals to ensure everything is on schedule within the building.

D. Lloyd, Chairperson of the Board, thanked the principals for their presentation and stated she hopes that COVID-19 will soon allow trustees to tour the building.

Questions of clarification were asked and addressed by the principals.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

NIL

9.2 **DELEGATIONS (3 minutes)**

NIL

9.3 **DISPOSITION OF DELEGATION CONCERNS**

NIL

10. **BUSINESS ARISING FROM THE MINUTES**

NIL

11. **STUDENT TRUSTEE REPORT**

Student Trustee Roan Haggerty-Goede spoke to the report stating February is Black History Month and with great pride, KPR celebrates and honours the achievements and legacy of Black Canadians. R. Haggerty-Goede noted it is our collective duty to continue the pursuit of equity in order to make KPR the most welcoming, accepting and open place it can be.

The Student Leadership Group will be holding equity workshops to further the understanding and awareness of the issues facing students, staff, and administrators throughout the board. Both J. Mackay and R. Haggerty-Goede look forward to participating in the learning opportunities.

The Menstrual Equity Program is an initiative that both Student Trustee Mackay and Haggerty-Goede continue to champion. With the assistance of Director Russo, preliminary planning is underway and there is hope that it will not only be implemented but also have a large impact on KPR in a positive way.

In closing, Student Trustee Haggerty-Goede stated although we are excited about being back in the classroom, it is imperative that we continue to follow our Public Health Guidelines to both maintain our physical and mental health. Both Student Trustee Haggerty-Goede and Mackay will continue the school year with an equity lens and will be furthering their work on invaluable initiatives.

A Board member stated how proud she was to see that the Student Trustees were taking the Menstrual Equity initiative on. The number of students who missed time from school due to this, is huge!

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Audit Committee Report**

T. Brown, Committee Chairperson, stated the committee met virtually on February 8, 2021 and livestreamed on the KPR YouTube channel. The committee welcomed Director Russo to KPR along with hearing the Internal Audit update and Audit services.

T. Brown noted that the committee reviewed the Internal Audit Report provided by Regional Internal Audit Team (RIAT) which provided information on the three areas to be reviewed including:

- Legislative Compliance
- Strategic Risk Assessment
- Cybersecurity Risk Assessment

Trustee Brown spoke to the Request for Proposal for Audit Services which was awarded to the firm of Baker Tilly KDN LLP. The term will be for the fiscal year September 1, 2020 to August 31, 2021.

Board members asked questions of clarification which were addressed by Superintendent Arnew.

It was,

Moved by: Trustee Brown
Seconded by: Trustee Bobka

(21-017)

That the revised 2020-2021 Regional Internal Audit Plan be approved.

CARRIED

It was,

Moved by: Trustee Brown
Seconded by: Trustee Kitney

(21-018)

That Baker Tilly KDN LLP be appointed auditor for Kawartha Pine Ridge District School Board for the fiscal year September 1, 2020 to August 31, 2021.

CARRIED

It was,

Moved by: Trustee Brown
Seconded by: Trustee Bobka

(21-019)

That the Audit Committee Report, dated February 23, 2021, be received for information.

CARRIED

12.1.2 **Chairpersons' Committee Report**

D. Lloyd, Committee Chairperson and Chairperson of the Board, stated the committee met virtually on February 10, 2021 and live streamed via the KPR YouTube Channel where the committee heard the Director's Update, information on two policies, a discussion on the orientation process for newly elected trustees, awards and scholarships for secondary students within KPR and a trustee budget update.

Director Russo's provided an update on her first month within KPR which included:

- Reading to the students at Kaawaate East City Public School and watching the joy students experienced while playing outside in the snow, with their masks on,
- Relationship building with the First Nations within the KPR jurisdiction, employee groups (Ontario Secondary School Teacher's Federation (OSSTF), Elementary Teachers' Federation of Ontario (ETFO), Canadian Union of Public Employees (CUPE), Ontario Principals' Council (OPC), Student Leadership Group, as well as meeting individually with each trustee, student trustees, attending most committee meetings, departmental meetings as well as meeting with KPR's Research Lead, and
- Provided a review of the Strategic Priority document.

The committee reviewed two policies: Board Policy BA-5.2, Disposal of Surplus or Obsolete Materials, Furniture and Equipment and B-1.3, Indemnification. Both were recommended for approval as presented.

A discussion occurred regarding Board Policy B-4.4, Orientation for Newly Elected Trustees with the decision that this policy and process will be reviewed further in the fall prior to upcoming elections.

D. Lloyd invited Director Russo to speak regarding the awards and scholarships offered within KPR secondary schools.

R. Russo stated the awards are often artifacts of long-standing relationships with businesses or families with personal connections to the school. R. Russo noted that a lengthy discussion was held where trustees noted they supported the current allocation and did not wish to make changes, however, would like to remind the school selection committees of the

criteria and connection to board policies. After discussion with the Senior Team, R. Russo will provide further information to the committee at the April Chairpersons' Committee Meeting.

D. Lloyd noted the committee reviewed the Trustee Budget Expenditures for 2020-2021 where she noted that the spending is lower due to the impact of COVID-19 and the cancellation of professional development along with mileage and expenses being lower due to less travel.

Questions of clarification were asked and addressed by fellow Board members.

Following discussion, a Board member requested that the title of the Annual Expenditure of Trustees be amended to reflect Expenditure of Trustees to date: September 1, 2020–January 31, 2021.

It was,

Moved by: Trustee D. Lloyd

Seconded by: Trustee Klassen Jeninga

(21-020)

That Board Policy BA-5.2, Disposal of Surplus or Obsolete Materials, Furniture and Equipment be approved as revised.

CARRIED

It was,

Moved by: Trustee D. Lloyd

Seconded by: Trustee Kitney

(21-021)

That Board Policy B-1.3, Indemnification, dated February 10, 2021, be approved with no revisions.

CARRIED

It was,

Moved by: Trustee D. Lloyd

Seconded by: Trustee Russell

(21-022)

That the Chairpersons' Committee Report, dated February 23, 2021, be received for information.

CARRIED

12.2 **DECISION REPORTS**

12.2.1 **2021 Budget Committee Meeting Dates and Election of Budget Committee Vice-Chairperson**

C. Arnew, Superintendent, stated in accordance with Board Policy B-2.2, Annual Meetings and Committees of the Board, the Board establishes a committee of the Whole Budget Committee, consisting of the entire Board, to be chaired by the Vice-chairperson of the Board in open session committee meetings. In-camera sessions will be chaired by the Vice-chairperson of the Budget Committee.

C. Arnew noted, annually at this time, a Vice-chairperson of the Budget Committee is elected, and potential meeting dates are listed within the report. Should the Grant for Student Needs (GSN) not be available, some of the earlier meetings may be adjusted due to late GSNs. The intent is to present the budget at the Regular Board meeting on June 22, 2021.

D. Lloyd, Chairperson of the Board, called for nominations for the position of Vice-chairperson of the Budget Committee.

Trustee Brown nominated Trustee Russell.
When Trustee Russell was asked if he would allow his name to stand, he stated no, however thanked Trustee Brown for the nomination.

Trustee Kitney expressed her interest to run for Vice-chairperson.

Vice-chairperson A. Lloyd nominated Trustee Klassen Jeninga.
When Trustee Klassen Jeninga was asked if she would allow her name to stand, she stated no, however thanked Vice-chairperson A. Lloyd for the nomination.

Chairperson D. Lloyd called for further nominations. No further nominations were brought forward.

Chairperson D. Lloyd called for further nominations a third time. No further nominations were brought forward.

Trustee Kitney was elected as the Budget Committee Vice-chairperson of the Committee of the Whole Budget Committee.

It was,

Moved by: Trustee Russell
Seconded by: Trustee Brown

(21-023)

That Trustee Kitney be elected as Vice-chairperson of the Committee of the Whole Budget Committee.

CARRIED

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's Delegate Member of OPSBA, updated Board members on the following:

- OPSBA Board of Directors' meeting is scheduled for Saturday, February 27, 2021.
- The Central East Meeting was held on Saturday, February 20, 2021, where discussions focussed on the following:
 - Relevant information for each board,
 - Discussion paper sent this past afternoon,
 - Reopening of the schools,
 - Discussion on input opportunities on public education,
 - The possibility of recruiting retired teachers and teacher candidates for supply work,
 - The use of Public Health Nurses within schools. Some boards are utilizing them for student mental health supports,
 - Asymptomatic testing (possible community hub model). The memorandum was just released in the past 48 hours prior to the meeting and some board representatives did not know which way their board would look,
 - Outstanding funding issues (possible return of reserve funds),
 - J. Klassen Jeninga noted a form was forwarded to trustees. Once completed it is to be returned to her and she will collate the responses and forward on behalf of KPR trustees.

Current OPSBA Matters and Issues:

- Project Compass – reviewing the mission, vision and values of OPSBA. In the next 4-6 weeks information will be distributed to boards on this topic.
- Public Property Assessment at Work Awards and scholarship applications are now out. Each region can have one student apply for the \$1,000 award. This encourages students to apply for non-normal secondary awards.
- Boards' policy and decision making are through the lens of Human Rights and Equity with many boards performing equity audits.
- Possible OPSBA equity audit.

In closing, Trustee Klassen Jeninga drew Board members attention to the Future Education document and requested Board members complete and return to her attention.

14. **CORRESPONDENCE**

NIL

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

(20-024) That the following agenda items for the February 23, 2021 Board meeting be received for information:

- **Item 15.1 Special Education Advisory Committee Report**
- **Item 15.2 First Nations Education Services Agreement Report**
- **Item 15.3 Indigenous Education Advisory Committee Report**
- **Item 15.4 Parent Involvement Committee Report**
- **Item 15.5 Program Review Committee Report**

Requests were made by trustees to pull the following reports for comment and/or discussion:

- Item 15.3 Indigenous Education Advisory Committee Report
- Item 15.5 Program Review Committee Report

The motion was **CARRIED**

15.3 Indigenous Education Advisory Committee

Trustee Dupuis noted the committee met virtually on February 3, 2021, then invited Superintendent Brake to speak. J. Brake noted the success of Indigenous Peoples Awareness Month and highlighted Elders and Knowledge Keepers shared information virtually which is available in the virtual repository on the KPR Indigenous Education Advisory YouTube channel. J. Brake shared that two more Ojibwe teachers had been hired allowing for increased support for our language learners within KPR.

Superintendent Ingram shared information regarding the Grade 8 Transition Night for all families and students of the three First Nations served by the board. The sessions explained the Specialist High Skills Major (SHSM) and the Ontario Youth Apprenticeship (OYAP) Programs offered within KPR.

Superintendent Brake noted, D. Smith, Indigenous Education Consultant, provided an overview on Indigenous Students Virtual Gatherings which will build on the successful engagement demonstrated with Indigenous Peoples Awareness Month sessions. This series will target two different audiences, Kindergarten to Grade 6 and Grade 7 – 12 students. J. Brake provided information on the sessions.

Questions of clarification were asked regarding the Grade 8 Information Night and were responded to by Superintendent Ingram. A Board member noted, they looked forward to hearing the outcome and success of the Information Nights.

15.5 **Program Review Committee Report**

Trustee Russell stated the committee met virtually on February 9, 2021 and live streamed via the KPR YouTube Channel where they heard information on three topics.

- Revisions to Board Policy ES-3.6, Program Safety,
- Ensuring Continuity of Learning, and
- Transition to De-streamed Grade 9 Math.

Trustee Russell noted the Program Department is looking very thoughtfully at how learning is happening, using the Scope and Sequence framework and how reading happens to address numeracy and literacy, ensuring we do not have learning gaps due to COVID-19.

Superintendent Ingram was invited to speak regarding the transition to de-streamed Grade 9 Mathematics and noted that this has been an ongoing discussion for years. The Minister of Education announced in July 2020, beginning September 2021, Grade 9 applied and academic math courses will be replaced with a de-streamed course. This is a very important move and KPR is feeling confident with where we are. In the first quadmester a pilot program began at Courtice Secondary School and in quadmester four the program will be rolled out at Cobourg Collegiate Institute, Norwood District High School and Thomas A. Stewart Secondary School. G. Ingram also noted that planning for this began in October 2020, with a math leadership team, consisting of five classroom teachers and a secondary instructional leadership consultant led by the Principal and Superintendent of Secondary Program, being established in February 2021.

Board members asked questions of clarification which were addressed by Superintendent Ingram.

A Board member provided a thank you to Superintendent Ingram and noted this has been a long time coming.

16. **BOARD MEMBER ADDITIONS**

Trustee Abraham spoke to Pink Shirt Day occurring on February 24, stating these days held twice each year, one in the Spring and one in the Fall, which were started by two students in Nova Scotia who witnessed another student being bullied because they were wearing a pink shirt. In response to this incident, the students arrived at school the next day with pink shirts for students to wear as a means to support anti-bullying.

Vice-chairperson A. Lloyd spoke to the recent broadcast by a Peterborough radio station which recognized two local teachers, W. Jones and R. Jenkins, both from Crestwood Secondary School. She also wished to acknowledge their dedicated work for KPR students.

Vice-chairperson A. Lloyd spoke to the recent Human Rights training provided by the province, stating it is an excellent training opportunity which she encouraged other trustees to take. A. Lloyd referenced the latest session which focussed on First Nations issues, challenges and struggles. A. Lloyd noted how proud she was to be part of KPR, who is already addressing many of these issues.

Student Trustee Roan Haggerty-Goede spoke to the OSTA-AECO Annual Board Conference which occurred the past weekend. R. Haggerty-Goede stated it was an incredible experience to be part of the professional development opportunity and wished to thank Board members for making this possible for both he and J. Mackay to attend.

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd spoke to the Future Meeting Dates listed in the Board agenda drawing attention to two upcoming committee meetings which are currently scheduled during the rescheduled Spring Break. Program Review Committee meeting is scheduled for April 13, 2021 and Chairpersons' Committee Meeting is scheduled for April 14, 2021. The suggested revised dates are:

Program Review Committee	April 6, 2021
Chairpersons' Committee	April 8, 2021

18. **QUESTION PERIOD**

NIL

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

NIL

20. **ADJOURNMENT**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

(21-025) That the meeting be adjourned (8:54 p.m.).

CARRIED

Diane Lloyd
Chairperson of the Board

Rita Russo
Director of Education
and Secretary of the Board

**Kawartha Pine Ridge
District School Board**