

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, January 26, 2021 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
1994 Fisher Drive, Peterborough, Ontario**

Due to the current health advisory, the meeting was held through the WebEx Platform.

ATTENDANCE

Present: Diane Lloyd (Chairperson of the Board), Angela Lloyd (Vice-chairperson of the Board), Cathy Abraham, Sarah Bobka, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Emilio Ojeda, Steve Russell, and Student Trustees Roan Haggerty-Goede and Justine Mackay.

Also Present: R. Russo, C. Arnew, J. Brake, A. Duncan, J. Ford, S. Girardi, G. Ingram, J. Maliha, G. Tompkins; G. Kidd, and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:17 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Bobka

(21-001) That the Board move into Committee of the Whole, In-camera (6:18 p.m.).
CARRIED

The Open Session of the meeting resumed at 7:05 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Roan Haggerty-Goede spoke to this month's character attribute, ***Initiative***.

PRESENTATIONS – Dr. Jennifer Leclerc, Retiring Director of Education

D. Lloyd, Chairperson of the Board, spoke to Director Leclerc's retirement stating what a pleasure it was to work with her. Board members shared their sentiments stating she was a bright light, welcoming, encouraging, outgoing, gregarious, professional, energetic, honest, excellent communicator and a leader who has made a positive effect on the entire system.

D. Lloyd expressed her gratitude for all she has done, all of her hard work, warm personality and leading by example. On behalf of Board members, D. Lloyd provided best wishes for her new chapter in life.

J. Leclerc was presented with a gift for her retirement.

D. Lloyd provided a warm welcome to John Ford, Superintendent of Education: Student Achievement.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Dupuis
Seconded by: Trustee Brown

(21-002) **That the agenda be adopted to include the following topic under Board Member Additions:**

- **Bell Let's Talk Day**

CARRIED

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, December 15, 2020**

It was,

Moved by: Trustee Dickson
Seconded by: Trustee A. Lloyd

(21-003) **That the minutes for the Regular Board meeting held on Tuesday, December 15, 2020 be adopted as recorded.**

CARRIED

8. **EDUCATIONAL PRESENTATIONS**

Nil.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

Nil.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

Nil.

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

11. **STUDENT TRUSTEE REPORT**

Student Trustee Justine Mackay spoke to the school year and the effects of COVID-19 on KPR students, stating some students are struggling and continue to face barriers throughout these challenging times. J. Mackay noted some students are facing added stress and negative effects on their overall well-being with depression and anxiety at an all time high. Students working virtually from home are trying to complete their schooling with family members active within the home and competing for internet usage.

J. Mackay noted the Student Leadership Group (SLG) held their yearend meeting for 2020, where Student Trustee Haggerty-Goede and Mackay provided updates on the student trustee election. Due to the pandemic, the Ministry of Education has provided the option of delaying elections until April 2021.

J. Mackay noted that KPR will hold elections on March 25, 2021. The SLG also heard updates on the equity training sessions taking place in the upcoming months along with preliminary discussions surrounding a SLG constitution.

J. Mackay closed by providing information regarding the Ontario Student Trustees Association's (OSTA-AECO's) who are working along with the Ministry and Ontario Public School Boards' Association (OPSBA) to develop a student panel featured in the anti-racism education for trustees across the province and is looking forward to the launch of their advocacy project "The Volume of our Voices".

Board members had the opportunity to share information and ask questions of clarification.

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Resource Committee Report**

R. Kitney, Committee Chairperson, stated the committee met virtually on January 6, 2021 where the committee heard updates on the 2020-2021 First Quarter Financial Variance and reviewed several policies.

R. Kitney shared information on the Financial Variance Report noting the total enrolment is lower than initially projected by 846.54 average daily enrolment (723 elementary and 123.54 secondary), however is in a slightly better than budgeted position as a result of Grants for Student Needs (GSN) Funding Stabilization amount of \$10.8M received from the Ministry. A \$3,830,000 increase in Special Education Allocation for Special Incidence Portion (SIP) Funding is a significant change to the budget committee members were told.

R. Kitney stated the committee reviewed three policies:

- Board Policy BA-4.6, Expenses and Reimbursements for Employees/Trustees where an in-depth discussion occurred with a recommendation that the policy return to Resource Committee for further review,
- Board Policy BA-8.2, Bus Operator Contracted Services, which the committee agreed be approved with no changes,
- Board Policy BA-8.6, Transportation: Student Safety, which the committee agreed be approved with no changes.

It was,

Moved by: Trustee Kitney
Seconded by: Trustee A. Lloyd

(21-004)

That Board Policy BA-4.6, Expenses and Reimbursements for Employees/Trustees, be sent back to administration for further review and the matter dealt with at a future Resource Committee meeting.

CARRIED

It was,
Moved by: Trustee Kitney
Seconded by: Trustee Klassen Jeninga

- (21-005) **That Board Policy BA-8.2, Bus Operator Contracted Services, be approved with no changes.**
- CARRIED**

It was,
Moved by: Trustee Kitney
Seconded by: Trustee Russell

- (21-006) **That Board Policy BA-8.6, Transportation: Student Safety, be approved as revised.**
- CARRIED**

It was,
Moved by: Trustee Kitney
Seconded by: Trustee Bobka

- (21-007) **That the Resource Committee Report, dated January 26, 2021, be received for information.**
- CARRIED**

12.1.2 **Program Review Committee Report**

S. Russell, Committee Chairperson, stated the committee met virtually on January 12, 2021, where the committee heard information on the School Year Calendar 2021-2022, updates on Student Census Data, Pivoting to Online Learning, and reviewed two policies.

S. Russell noted the 2021-2022 School Year Calendar was placed on the board website, providing two options for parent(s)/guardian(s), students, staff and community members the opportunity to choose which option best suits their needs. Option B received 1832 recommendations out of 2515, providing 73% of respondents in favour of this option. If approved by the Ministry of Education, Option B is as follows: School year resumes September 1, 2021 with two PA days prior to students starting September 7, 2021, and the March Break beginning Friday, March 11 through Friday, March 18, 2022.

Questions of clarification were asked and addressed by Superintendent Girardi.

The committee reviewed Board policies B-7.5, Social Media and Digital Communications and ES-1.6, Personal Electronic Devices (PEDs) and recommended both be approved as submitted.

S. Russell reviewed information on Student Census Data noting that all District School Boards in Ontario are required to collect identity-based data from students by January 2023. KPR is among the first of 8 boards in Ontario to complete this data collection. The early collection will allow KPR to implement changes for our students ahead of the deadline.

S. Russell provided an update on Pivoting to Online Learning, stating following the announcement of December 21, 2020, the pivot was very positive throughout the system.

It was,

Moved by: Trustee Russell
Seconded by: Trustee Abraham

(21-008)

That Option B 2021-2022 School Year Calendars for elementary schools, secondary schools, including Centres for Individual Studies, Brookside Secondary School and School Year Calendar 2021-2022 Summary reflecting correction as discussed, be approved for submission to the Ministry of Education.

CARRIED

It was,

Moved by: Trustee Russell
Seconded by: Trustee Klassen Jeninga

(21-009)

That Board Policy B-7.5, Social Media and Digital Communications, be approved reflecting changes as discussed, as revised.

CARRIED

It was,

Moved by: Trustee Russell
Seconded by: Trustee A. Lloyd

(21-010)

That Board Policy ES-1.6, Personal Electronic Devices (PEDs), be approved reflecting changes as discussed, as revised.

CARRIED

It was,

Moved by: Trustee Russell
Seconded by: Trustee Kitney

- (21-011) **That the Program Review Committee Report, dated January 26, 2021, be received for information.** **CARRIED**

12.2 **DECISION REPORTS**

Nil.

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's Delegate Member of OPSBA, drew attention to the upcoming Public Education Symposium (PES) beginning on Thursday, January 28, 2021. J. Klassen Jeninga stated trustees may still register for this virtual event which will host keynote speakers. Trustees were encouraged to register.

14. **CORRESPONDENCE**

Nil.

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee A. Lloyd

- (21-012) **That the following agenda items for the January 26, 2021 Board meeting be received for information:**

- **Item 15.1 Special Education Advisory Committee Report**
- **Item 15.2 Equity, Diversity and Inclusion Committee Report**
- **Item 15.3 Student Transportation Services of Central Ontario (STSCO) Governance Committee Report**
- **Item 15.4 Strategic Directions 2019-2022 – Strategic Priorities Update Report**

Requests were made by trustees to pull the following reports for comment and/or discussion:

- Item 15.1 Special Education Advisory Committee Report
- Item 15.2 Equity, Diversity and Inclusion Committee Report
- Item 15.4 Strategic Directions 2019-2022 – Strategic Priorities Update Report

The motion was **CARRIED**

15.1 **Special Education Advisory Committee Report**

Committee Chairperson, A. Lloyd stated the committee met virtually on January 5, 2021 and called on A. M. Duncan to speak on Executive Functioning. A. M. Duncan noted the committee heard an in-depth presentation from R. Cromlish, Senior Clinician for Autism Support and T. Horsman, Psychological Associate on Executive Function, on how it can affect students/adults. Executive Function comes from the management system of the brain located in the frontal lobe. This condition affects controls such as; self-awareness, inhibition, working memory, emotional regulation, planning and organizing. The signs can present as; having trouble starting and/or completing tasks, have difficulty prioritizing tasks, forget what they just heard or read, have trouble following directions or a sequence of steps, panic when rules or routines change, have trouble switching focus from one task to another, get overly emotional and fixate on things, have trouble organizing their thoughts, have trouble keeping track of their belongings, and/or have trouble managing their time and is often evident in students/adults with Attention Deficit Hyperactivity Disorder (ADHD), autism, anxiety or depression, fetal alcohol syndrome (FASD), and/or trauma. A. M. Duncan spoke to the importance of diagnosing the underlying cause and how to support students with this diagnosis.

Superintendent Duncan informed Board members, the Student Incidence Portion (SIP) will remain the same as the 2019-2020 for the 2020-2021 school year.

Questions of clarification were asked and addressed by Superintendent Duncan.

15.2 **Equity, Diversity and Inclusion Committee Report**

C. Dickson, Committee Co-chairperson, requested the Equity, Diversity and Inclusion Committee Report be pulled for further information and asked Superintendent Maliha speak to the report. J. Maliha provided Board members with information on:

- Equity Calendar
- Black History Month
- Administrator Professional Development

Superintendent Maliha will host the reading sessions “*Coffee, Tea and Equity*” with Trustees.

A Board member noted that they were saddened that the Equity Calendar would not be produced this year. It was a great resource for all.

15.4 **Strategic Directions 2019-2022 – Strategic Priorities Update Report**

Director Russo spoke to the Strategic Directions 2019-2022 – Strategic Priorities Update Report noting on December 17, 2019, the Board approved the Strategic Plan, *Excellence in Learning, Life and Community 2019-2022*.

According to Board Policy B-3.1, Strategic Planning and Priorities, outlines that the initial strategic priorities containing specific expected outcomes and plans of action in support of the strategic plan shall be presented to the Board, and that interim reviews and updates will be conducted. R. Russo stated that the attached, initial strategic priorities and an overview of the ongoing work in all departments that supports the strategic plan has been created by members of the Senior Administration Team.

Chairperson of the Board, D. Lloyd, called on Superintendents, G. Ingram, J. Maliha, A.M. Duncan and G. Tompkins to speak to their department submissions. Following the presentation, an in-depth discussion occurred. Two Board members noted the document was lengthy and difficult to read.

Board members engaged in an in-depth discussion regarding the report including the layout.

Questions of clarification were asked and addressed by individual Superintendents and/or the Director of Education.

16. **BOARD MEMBER ADDITIONS**

Trustee Abraham spoke to Bell Let's Talk Day on January 28, stating this day is near and dear to her family's heart. C. Abraham noted that mental health has an impact on many families. By participating in the Bell Let's Talk Day, for every text, phone call or bell hashtag, Bell will donate 5 cents to mental health supports in an effort to raise awareness and combat the stigma surrounding mental illness in Canada. This is an important event, and all were encouraged to take part.

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda.

18. **QUESTION PERIOD**

Nil.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

Nil.

20. **ADJOURNMENT**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Russell

(21-013) That the meeting be adjourned (9:10 p.m.).

CARRIED

Diane Lloyd
Chairperson of the Board

Rita Russo
Director of Education
and Secretary of the Board

**Kawartha Pine Ridge
District School Board**