

**MINUTES OF THE REGULAR MEETING OF  
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, September 29, 2020 at 6:15 P.M.  
Roy H. Wilfong Boardroom, Education Centre  
1994 Fisher Drive, Peterborough, Ontario**

*The Board meeting was held with half the members in attendance and the remainder attending virtually using the WebEx Platform along with being livestreamed on the KPR YouTube channel.*

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**ATTENDANCE**

Present: Diane Lloyd (Chairperson of the Board), Sarah Bobka (Vice-chairperson of the Board), Cathy Abraham, Terry Brown, Cyndi Dickson, Rose Kitney, Jaine Klassen Jeninga, Emilio Ojeda, Steve Russell, and Student Trustees Roan Haggerty-Goede and Justine Mackay.

Regrets: Trustees Kailee Dupuis and Angela Lloyd.

Also Present: J. Leclerc, C. Arnew, A. Duncan, S. Girardi, G. Ingram, J. Maliha, P. Mangold, G. Tompkins, J. Tompkins; G. Kidd, and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:15 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Dickson  
Seconded by: Trustee Brown

**(20-173) That the Board move into Committee of the Whole, In-camera (6:15 p.m.).**  
**CARRIED**

The Open Session of the meeting resumed at 7:02 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Roan Haggerty-Goede spoke to this month's character attribute, Optimism.

Prior to moving through the agenda, the Chairperson of the Board, D. Lloyd, provided a warm welcome to KPR's new Superintendent J. Maliha.

A special mention and congratulations was given to Trustee C. Abraham who was re-elected as President of the Ontario Public School Boards' Association (OPSBA).

**ACCOLADES PRESENTATION**

Marjolaine Lapointe – Ontario Federation of Labour (OFL) – 2020 Solidarity and Pride Champion Award.

Superintendent Maliha spoke to the recent accomplishments and award given to Marjolaine Lapointe, stating in June 2020, Marjolaine was nominated for the Ontario Federation of Labour-2020 Solidarity and Pride Champion Award. In July 2020 notice was received that she would be the 2020 recipient. This annual award acknowledges and celebrates individuals or groups who have made a significant or ongoing contribution to the advancement of the two-spirited, lesbian, gay, bisexual, trans, and intersex (2SLGBTQI+) human rights, equity, and inclusion. M. Lapointe's commitment goes beyond her position within KPR, where she is known provincially for her work and is an active advocate in her community. Superintendent Maliha noted that Marjolaine has made a significant difference in our schools and beyond and congratulated her on behalf of KPR.

The Chairperson of the Board provided congratulations on behalf of the Board.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Russell  
Seconded by: Trustee Brown

(20-174) **That the agenda be adopted to include the following topic under Board Member Additions:**

- **Orange Shirt Day**

**CARRIED**

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Thursday, June 18, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Russell

(20-175) **That the minutes for the Regular Board meeting held on Thursday, June 18, 2020 be adopted as recorded.**

**CARRIED**

7.2 **Special Board Meeting – Tuesday, July 7, 2020**

It was,

Moved by: Trustee Dickson  
Seconded by: Trustee Brown

(20-176) **That the minutes for the Special Board meeting held on Tuesday, July 7, 2020 be adopted as recorded.**

**CARRIED**

7.3 **Special Board Meeting – Thursday, July 9, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Ojeda

(20-177) **That the minutes for the Special Board meeting held on Thursday, July 9, 2020 be adopted as recorded.**

**CARRIED**

7.4 **Special Board Meeting – Thursday, July 16, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Russell

(20-178) **That the minutes for the Special Board meeting held on Thursday, July 16, 2020 be adopted as recorded.**

**CARRIED**

7.5 **Special Board Meeting – Wednesday, July 29, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Dickson

(20-179) That the minutes for the Special Board meeting held on Wednesday, July 29, 2020 be adopted as recorded. CARRIED

7.6 Special Board Meeting – Wednesday, August 12, 2020

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Kitney

(20-180) That the minutes for the Special Board meeting held on Wednesday, August 12, 2020 be adopted as recorded. CARRIED

7.7 Special Board Meeting – Wednesday, August 18, 2020

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Klassen Jeninga

(20-181) That the minutes for the Special Board meeting held on Wednesday, August 18, 2020 be adopted as recorded. CARRIED

7.8 Special Board Meeting – Wednesday, September 2, 2020

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Bobka

(20-182) That the minutes for the Special Board meeting held on Wednesday, September 2, 2020 be adopted as recorded. CARRIED

7.9 Joint Education Development Charges Policy Review Meeting of Kawartha Pine Ridge District School Board and Peterborough Victoria Northumberland and Clarington Catholic District School Board – Thursday, September 10, 2020

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Dickson

(20-183) That the minutes for the Joint Board meeting held on Thursday, September 10, 2020 be adopted as recorded. CARRIED

7.10 **Joint Education Development Charges Policy Review Meeting of Kawartha Pine Ridge District School Board and Peterborough Victoria Northumberland and Clarington Catholic District School Board – Thursday, September 10, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Ojeda

(20-184) **That the minutes for the Joint Board meeting held on Tuesday, September 10, 2020 be adopted as recorded.**

**CARRIED**

7.11 **Special Board Meeting – Wednesday, September 16, 2020**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Dickson

(20-185) **That the minutes for the Special Board meeting held on Wednesday, September 16, 2020 be adopted as recorded.**

**CARRIED**

8. **EDUCATIONAL PRESENTATIONS**

Nil.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

Nil.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

Nil.

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

A Board member asked a question pertaining to the letter regarding budget spending on pandemic needs sent to the Ministry of Education. Had the Board received a response? At this time, no response has been received by KPR.

11. **STUDENT TRUSTEE REPORT**

Student Trustee Justine Mackay presented the report for September. J. Mackay spoke to the return to school for some students while others attend a virtual school setting as being the new normal. The Student Trustees felt it is important to acknowledge that health and well-being is impacting students far beyond physical health. Many students are finding it difficult to adjust to their new routines. The Student Trustees expressed their appreciation for what KPR has done in support of mental health and well-being of students moving into this school year. J. Mackay stated that she and Co-student Trustee R. Haggerty-Goede look forward to sharing information on the Student Leadership Group for 2020-2021 once the school year is underway. In closing, and on behalf of all students, J. Mackay said thank you to all board staff, who have put an endless amount of work in preparing for school reopening and warmly welcoming students back. In her closing, she noted the importance of kindness and empathy with one another as we all try our best!

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Audit Committee Report**

Trustee Brown stated the committee met on September 21, 2020 where they heard presentations by the Regional Internal Auditors. A review of the audits for 2019-2020 was provided. Superintendent Arnew was invited to speak regarding the audit process for the upcoming year given the restrictions due to COVID-19. C. Arnew spoke to the two audits planned for 2020-2021 school year which will consist of:

- The Legislative Compliance Audit which will provide an assessment of the processes used by the Board for ensuring compliance with the appropriate 200+ legislations, regulations, and memorandums, and
- The Strategic Risk Assessment audit which will provide the Board with a rankable, functionally focused risk register that will, where appropriate, be linked to Board strategy and will help management and the Regional Internal Audit Team (RIAT) focus on key issues.

Dates are to be determined, however, may coordinate with the arrival of the new Director.

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Bobka

- (20-186) **That the proposed 2020-2021 Regional Internal Audit Plan be approved.**

**CARRIED**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Dickson

- (20-187) **That the Audit Committee Report, dated September 29, 2020, be received for information.**

**CARRIED**

## 12.2 **DECISION REPORTS**

### 12.2.1 **Awards and Scholarships – Campbellford District High School (CDHS)**

Superintendent G. Tompkins spoke to the report noting a request was received from D. Maki wishing to establish an award in memory of her father, Richard Maki, a retired teacher of CDHS. The recipient of the \$1,000 award must be a graduating student who is pursuing a post-secondary education in a diploma or degree program in Computer Technology or Engineering and will be chosen by the Awards Committee at CDHS and awarded annually at CDHS commencement.

It was,

Moved by: Trustee Ojeda  
Seconded by: Trustee Dickson

- (20-188) **That the Kawartha Pine Ridge District School Board approve the establishment of the Richard Maki Memorial Award to be awarded annually in the amount of \$1,000 to one graduating student of Campbellford District High School who has met the award criteria.**

**CARRIED**

### 12.2.2 **Transfer of Land to Municipality of Clarington**

Superintendent Arnew spoke to the report stating KPR has had a request from the Municipality of Clarington to transfer a piece of land currently part of the Newcastle P.S. property. A meeting was held in February 2020 regarding concerns with parking and traffic flow on Glass Court, in front of Newcastle P.S. During this meeting, it was agreed that some concerns on Glass Court could be alleviated if some traffic could be redirected to Beaver Street. The Municipality agreed to extend the sidewalk to the entrance of the adjoining parking lot, however, to honour their commitment,

the land required would need to be transferred to the Municipality of Clarington. The Municipality would be responsible for the cost of the registered plan and the transfer costs.

A discussion occurred. A Board member shared some history on the Newcastle P.S. property.

It was,

Moved by: Trustee Abraham  
Seconded by: Trustee Bobka

(20-189)

**That the transfer of land on Beaver Street, Newcastle, as required by the Municipality of Clarington to complete the sidewalk project to alleviate traffic concerns on Glass Court at Newcastle Public School, be approved.**

**CARRIED**

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's Delegate Member of OPSBA, spoke to the recent OPSBA Board of Directors' Meeting in conjunction with the Annual General Meeting (AGM) which took place the past weekend where a lot of information was shared. Some highlights included:

- COVID-19
- Indigenous Trustee Council update
- 1<sup>st</sup> Annual Public Property Assessment Network Scholarships update
- Transportation,
- OPSBA and Wilfred Laurier University Joint Research Project update
- Legislative update in Government Regulations and Communications Report update
- Emerging issues included:
  - Finance update,
  - Personal Protective Equipment (PPE) and finances,

Trustee Klassen Jeninga stated the public is hungry for information and as a result the OPSBA social media page has over 8500 followers.

Trustee Klassen Jeninga stated the two days were busy and full of information. A full report will be shared with Board members in the near future.

14. **CORRESPONDENCE**

Nil.

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee Bobka  
Seconded by: Trustee Abraham

(20-190) **That the following agenda items for the September 29, 2020 Board meeting be received for information:**

- **Item 15.1 Priorities for the Director of Education 2020-2021 Report**
- **Item 15.2 Special Education Advisory Committee Report**
- **Item 15.3 Special Education Advisory Committee Report**
- **Item 15.4 Parent Involvement Committee Report**
- **Item 15.5 Resource Committee Report**
- **Item 15.6 Program Review Committee Report**

Requests were made by trustees to pull the following reports for comment and/or discussion:

- Item 15.1 Priorities for the Director of Education 2020-2021 Report
- Item 15.4 Parent Involvement Committee Report
- Item 15.6 Program Review Committee Report

The motion was ..... **CARRIED**

15.1 **Priorities for the Director 2020-2021**

Director Leclerc stated that according to Board Policy HR-2.2, Performance Evaluation for Senior Administrative Personnel, indicates that by September of each year, the Director of Education will draft the Priorities of the Director of Education based on the Board's strategic plan as well as current educational issues. These priorities shall be distributed to Board trustees and to the system. The Director reviewed the priorities for 2020-2021:

- Focus on staff and student well being and safety during pandemic process,
- Plan, develop and execute a board wide equity strategy, and
- Roll out of Instructional Technology Plan.

Board members engaged in a discussion.

15.4 **Parent Involvement Committee**

Trustee Kitney spoke to the report stating that the committee met virtually on September 14, 2020 where the Director provided an update on the new school year and committee members prepared for the 2020 Annual Parent

Conference. Trustee Kitney stated the conference will take place on Saturday, October 17, 2020 using a virtual format featuring Dr. Alex Russell. Dr. Russell will speak to his co-authored book *Drop the Worry Ball: How to Parent in the Age of Entitlement*. He will discuss ways parents can “drop the worry ball,” step back from “helicopter parenting”, and let their children make their own decisions and mistakes. Trustee Kitney stated this will be a very interesting conference.

A discussion occurred and questions of clarification were addressed.

15.6 **Program Review Committee**

Committee Chairperson S. Russell stated that the committee met on September 22, 2020 where updates were provided on suspensions for Junior Kindergarten to Grade 3 students. Trustee Russell reviewed previous behaviours/activities for suspension (306 (1) of the *Education Act*) along with the behaviours/activities that are subject to mandatory suspensions (310 (1) of the *Education Act*) subject to an investigation.

Trustee Russell spoke to the information shared on the KPR Learn At Home Program. He commended staff who from mid-August created two virtual schools, one secondary and one elementary.

Superintendent J. Tompkins was invited to speak regarding the Virtual Schools, stating currently 4300 elementary students are registered in the virtual school. The registrations are still fluid at this time. Superintendent J. Tompkins commended the senior staff for their work with this.

A discussion occurred. A Board member wished to express her gratitude to the parents for their patience through this process.

15.5 **Resource Committee**

Although the Resource Committee Report was not pulled, a Board member asked if it was possible to have Superintendent Arnew provide an update on school buses and the shortage of drivers. Superintendent Arnew stated that STSCO is currently working with the bus companies and is hopeful that a resolution is in the near future.

16. **BOARD MEMBER ADDITIONS**

Trustee Abraham spoke to Orange Shirt Day which takes place on Wednesday, September 30, 2020. C. Abraham stated this was created in 2013 as an event to educate people on residential schools and the effects on Indigenous people for over a century. Residential schools are now recognized as a cultural genocide. C. Abraham stated tomorrow is a good day to wear your orange shirt and discuss what this day is all about.

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda.

18. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

It was,

Moved by: Trustee Dickson  
Seconded by: Trustee Brown

**(20-191) That the Board move back to In-camera Session to complete unfinished business at 8:01 p.m.**

**CARRIED**

The Board reconvened at 9:03 p.m.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

19.1 **Personnel Matter – Recommendation 1**

It was,

Moved by: Trustee Bobka  
Seconded by: Trustee Dickson

**(20-192) That the Board accept with regret and gratitude the retirement of Superintendent of Education: Student Achievement, Joseph Tompkins.**

**CARRIED**

19.2 **Personnel Matter – Recommendation 2**

It was,

Moved by: Trustee Bobka  
Seconded by: Trustee Dickson

**(20-193) That the services of Promeus Inc. be retained for the recruitment of a Superintendent of Education: Student Achievement, provided it does not exceed the last superintendent recruitment quote.**

**CARRIED**

19.3 **Student Transportation Services of Central Ontario (STSCO)**  
**Governance Committee Report – Recommendation 1**

It was,

Moved by: Trustee Bobka  
Seconded by: Trustee Brown

(20-194)

**That the transfer of all Ellwood Hamilton Bus Lines bus routes under contract through the 2023-2024 school year to Attridge Transportation Inc., be approved, effective September 30, 2020, subject to the Board being provided with a satisfactory consent agreement naming both Attridge Transportation Inc. and Ellwood Hamilton Bus Lines as parties thereto.**

**CARRIED**

20. **ADJOURNMENT**

It was,

Moved by: Trustee Brown  
Seconded by: Trustee Russell

(20-195)

**That the meeting be adjourned (9:05 p.m.).**

**CARRIED**

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Diane Lloyd  
Chairperson of the Board

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Jennifer Leclerc  
Director of Education  
and Secretary of the Board