

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Thursday, June 18, 2020 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
1994 Fisher Drive, Peterborough, Ontario**

*The Board Meeting was held virtually using the WebEx Platform
and livestreamed on the KPR YouTube channel.*

ATTENDANCE

Present: Diane Lloyd (Chairperson of the Board), Sarah Bobka (Vice-chairperson of the Board), Cathy Abraham, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Angela Lloyd, Emilio Ojeda, Steve Russell, and Student Trustees Jorja Darrington and Justine Mackay.

Also Present: J. Leclerc, C. Arnew, A. Duncan, S. Girardi, G. Ingram, P. Mangold, J. Nigro, G. Tompkins, J. Tompkins; G. Kidd, R. Haggerty-Goede, R. Nyboer and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:19 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Klassen Jeninga
Seconded by: Trustee Kitney

(20-114) That the Board move into Committee of the Whole, In-camera (6:20 p.m.).
CARRIED

The Open Session of the meeting resumed at 7:02 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Jorja Darrington spoke to this month's character attribute, *Perseverance*.

ACCOLADES PRESENTATION

Superintendent Duncan spoke to Darrel Wright an Adam Scott Collegiate Vocational Institute (ASCVI) teacher, who recently was presented with the Loran Scholars Foundation's Teachers Building Leaders Award. The award is presented to outstanding teachers who have gone above and beyond in their scholastic duties to students. Darrell Wright was nominated for this award by a former ASCVI student. Only 21 teachers across Canada receive this award.

D. Lloyd, Chairperson of the Board, congratulated Darrell on behalf of Board.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Brown

(20-115) **That the agenda be adopted to include the following topics under Board Member Additions:**

- **Good-Bye**
- **Pedal for Hope, Kawartha Heights Public School**
- **Recognition of Grade 9 student**
- **Local Graduation Parade**
- **Thank you**
- **Pride Month**

and that Item 16.4, Program Review Committee Report, be moved up in the agenda to follow Item 10 - Business Arising from the Minutes.

CARRIED

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, May 26, 2020**

It was,

Moved by: Trustee Russell
Seconded by: Trustee Brown

- (20-116) That the minutes for the Regular Board meeting held on Tuesday, May 26, 2020 be adopted as recorded.

CARRIED

8. **EDUCATIONAL PRESENTATIONS**

Nil.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

9.1.1 **Renaming of East City Public School**

Charmaine Magumbe, Community Race Relations Committee of Peterborough and Alice Olsen Williams, the Kawartha Truth and Reconciliation Support Group were welcomed to the Board meeting.

Alice Olsen Williams spoke to the renaming of East City Public School. She stated they would like to have the school renamed Kaa-waa-Teh East City Public School. Alice spoke to the Indigenous language and the Anishinaabe spelling of words stating that Kaa-waa-Teh is a word that refers to the lakes/waters around this area. Renaming the school in Peterborough would show acceptance of the Indigenous community providing baby steps towards true reconciliation with the Indigenous peoples.

Charmaine Magumbe thanked the Board for allowing them to present. She stated that they were aware of the conversations with Hiawatha and Curve Lake First Nations, however feels that the Indigenous community/people should have been included on the Ad-Hoc Naming Committee. This would have shown true equity. Charmaine is requesting the school be renamed Kaa-waa-Teh East City Public School.

Chairperson D. Lloyd invited Charmaine and Alice to listen to the next item, the Program Review Committee report which will provide information on KPR's steps towards the Calls to Action in the Truth and Reconciliation Commission's Report.

Board members had the opportunity to ask questions.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

A discussion occurred. A Board member stated given the new information being brought forward, she would like to put a recommendation forward.

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Russell

(20-117)

That the matter be referred to Senior Administration for a report to come to the Chairpersons' Committee, October 14, 2020 for discussion.

CARRIED

A discussion occurred and questions of clarification were addressed. Board members agreed that a further discussion would be beneficial and respectful to all.

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

The following item was moved up to follow Item 10 as part of the Adoption of the Agenda.

16.4 **Program Review Committee Report**

Trustee Russell spoke to the Program Review Committee meeting which met virtually on June 8, 2020. Trustee Russell noted the meeting shared a wealth of information.

Superintendent Nigro was invited to speak and provided an update on the Indigenous Education Curriculum and the Census Report Action Plan – Socioeconomic Status and Achievement/Opportunity Gaps. A slideshow was presented to Board members.

Superintendent Nigro reviewed the highlights and steps taken by the Board during the past few years. He noted that the Grade 11 NBE (Contemporary Aboriginal Voices) English course was implemented across the Board in 2019-2020. Provincially, KPR has become Indigenous education leaders. KPR has gained partnerships with our Indigenous communities. Other school boards are reaching out for assistance on implementing similar processes within their board.

Highlights consisted of:

- Board continues to support Truth and Reconciliation, Calls to Action, provincially KPR was one of the first to support this action,

- Director's Indigenous Student Advisory Group (DISAG),
- Indigenous Education Peoples' Awareness Month,
- Developed the Seven Principles of Indigenous Education,
- Indigenous Education Advisory Committee,
- Every school has a School Improvement Goal/Strategy for Indigenous education,
- School and Classroom Self-Assessment Tool,
- Indigenous Student Data Report,
- Cultural Competency Training for Administrators, Trustees and NBE teachers,
- Refreshed Self-ID campaign,
- Indigenous Student Liaison,
- Land Acknowledgement provided for schools to share every day,
- Land Acknowledgement is shared at the beginning of every Board and Committee meeting,
- Contemporary Indigenous Voices Course replaces the traditional Grade 11 English Course, and
- Ongoing Support for Implementation of revised Curriculum Grades 4 to 8, and Grade 10.

Information was shared by Superintendent Nigro on the Census Report Action Plan – Socioeconomic Status and Achievement/Opportunity Gaps. It was reported that the next set of board-level reports will look at 2SLGBTQ+ students and racialized students. Information will be shared in the fall.

Trustee Russell stated that the committee had a presentation on Safe, Caring and Restorative Schools. Given this challenging year, training will continue into the fall of 2020.

It was,

Moved by: Trustee Russell
Seconded by: Trustee Dickson

(20-118) That the Program Review Committee Report, dated June 18, 2020, be received for information.

CARRIED

11. **STUDENT TRUSTEE REPORT**

Chairperson D. Lloyd asked to speak prior to Student Trustee Justine MacKay. On behalf of the Board of Trustees, she congratulated J. MacKay who had recently been elected President of the Ontario Student Trustees' Association (OSTA-AECO) for the 2020-21 school year.

Student Trustee MacKay spoke to the dedication and passion shown by students across KPR this past month for the Black Lives Matter movement.

Student Trustee MacKay wished everyone a happy Pride Month, noting that clubs such as Gender and Sexuality Alliance (GSA) are restarting despite having to do so online. Many of the schools have shared 2SLGBT+ art and started conversations around the Black Lives Matter movement within school Edsby chat groups, continuing to educate one another on these important subjects. She thanked the Director and Chairperson for taking time to address the current events on a platform that is accessible to all KPR students.

Student Trustee MacKay offered their congratulations to all the graduates of Grades 6, 8, and 12.

In closing, Student Trustee MacKay thanked her co-Student Trustee Jorja Darrington for a memorable year together at the Board table, stating although she will not be at the meetings next year, their friendship will remain.

12. **STUDENT TRUSTEE PRESENTATION**

Chairperson D. Lloyd thanked Student Trustee Jorja Darrington for her year at the Board table and valuable contributions to the meetings. J. Darrington was provided a gift on behalf of the Board and Senior Administration.

13. **DECISION ITEMS**

13.1 **COMMITTEE DECISION REPORTS**

13.1.1 **Resource Committee Report**

Trustee A. Lloyd stated that the Resource Committee met virtually on June 3, 2020 where committee members heard presentations on the 2019-2020 Third Quarter Financial Variance Report, Occupational Health and Safety/Workplace Safety and Insurance Board (WSIB) Report and reviewed two Board policies.

Trustee A. Lloyd noted that the committee reviewed a five-year trend analysis along with WSIB claims by employee group, stating Health and Safety in general has been a focus for the Board.

The committee reviewed Board policy BA-6.4, Security which included minor housekeeping changes and BA-6.7, Vandalism-Acts Against Board Property with no changes recommended.

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Kitney

- (20-119) **That Board Policy BA-6.4, Security, be approved as revised.**
CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

- (20-120) **That Board Policy BA-6.7, Vandalism – Acts Against Board Property, be approved with no changes.**
CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Brown

- (20-121) **That the Resource Committee Report, dated June 18, 2020, be received for information.**
CARRIED

13.1.2 **Audit Committee Report**

Trustee Brown stated the committee met virtually on June 8, 2020. Each year the external auditors provide an updated Audit Plan, Audit Committee Planning Letter and Engagement Letter to the Audit Committee. The letters were reviewed in detail with the committee. R. Steinginga, representative of Baker Tilly KDN LLP explained to the committee that COVID-19 creates the need for dates to be flexible.

Trustee Brown stated the committee had an in-depth review of the Audit Committee Planning Letter.

It was,

Moved by: Trustee Brown
Seconded by: Trustee Bobka

- (20-122) **That the 2020 External Audit Plan be approved.**
CARRIED

It was,

Moved by: Trustee Brown
Seconded by: Trustee Klassen Jeninga

- (20-123) **That the Audit Committee Report, dated June 18, 2020, be received for information.**
CARRIED

14. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's Delegate Member of OPSBA, encouraged colleagues to review the weekly newsletter which focussed on the following:

- Anti-racism,
- Framework for re-opening of schools,
- Potential for a poll (using Nanos) regarding reopening of schools,
- OPSBA Scholarship available to Student Trustees, and
- Graduation reviews.

Trustee Abraham encouraged Board members to read the recent article from Sick Children's Hospital regarding the return to school.

15. **CORRESPONDENCE**

Nil.

16. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee A. Lloyd

(20-124) That the following agenda items for the Thursday, June 18, 2020 Board meeting be received for information:

- **Item 16.1 Community Report Card Vol. 17 - #WeAreKPR**
- **Item 16.2 Special Education Advisory Committee Report**
- **Item 16.3 Facility Services – Pandemic Cleaning Update**
- **Item 16.4 Program Review Committee Report**

Requests were made by Trustees to pull the following reports for comment and/or discussion:

- Item 16.1 Community Report Card Vol. 17 - #WeAreKPR
- Item 16.2 Special Education Advisory Committee Report
- Item 16.3 Facility Services – Pandemic Cleaning Update
- Item 16.4 Program Review Committee Report

The motion was **CARRIED**

16.1 **Community Report Card Vol. 17 - #WeAreKPR**

Director Leclerc spoke to the Community Report Card for 2019-2020 providing a special thank you to G. Kidd and S. Paull for their expertise

with this project. Director Leclerc reviewed the report card in detail with Board members.

D. Lloyd, Chairperson of the Board, stated all Trustees will be proud to share this with their communities.

Board members shared their thoughts. A Board member noted given the current health advisory, this was wonderful to see. The Report Card will go to print and be distributed in local newspapers, throughout the Board's jurisdiction, following the June Board meeting.

16.2 **Special Education Advisory Committee Report**

Trustee A. Lloyd stated that the committee met virtually on May 28, 2020, where the committee heard a presentation on Compassion Fatigue which was very timely given the current situation.

Superintendent Duncan spoke to Compassion Fatigue which is now recognized as an occupational hazard, characterized by physical and emotional exhaustion and a pronounced change in helpers' ability in feeling empathy for those in their care. Compassion Fatigue has a very high economic and social burden for the workplace accounting for almost 50% of all illness related absences. The department's focus on staff wellness is about supporting our staff and directing their focus on things they can have control of. The department under the guidance of Dr. Swift and K. Kolster-Lilley have created training modules which include 4 captivate videos staff can access.

A Board member wanted to publicly acknowledge the work by Dr. Swift during this unusual time. Her contributions are noticed.

Trustee A. Lloyd spoke to the retirement of L. Schoenmaker, Principal of Special Education, stating his contributions to the Special Education department will be truly missed.

16.3 **Facility Services – Pandemic Cleaning Update**

Superintendent Mangold highlighted items on Pandemic Cleaning drawing attention to the chart within the report. The key to long term pandemic cleaning is the continued cleaning of high touch areas within the school and includes cleaning/disinfecting 2+ times per day, which will see other areas left for nightshift cleaning. Due to these demands for cleaning, Superintendent Mangold noted that an increase in custodial staffing by 15 casual rovers over a 90-day contract will handle areas not covered during the day. Pandemic cleaning training will occur over the summer. The process for cleaning was reviewed in detail with Board members.

An in-dept discussion occurred and questions of clarification were addressed. It was noted that, at this time, KPR is waiting for further direction from the Ministry.

16.4 **Program Review Committee Report**

Information follows Item 10 as approved in the Adoption of the Agenda.

17. **BOARD MEMBER ADDITIONS**

Student Trustee Darrington spoke to the obstacles faced this school year and provided a heartfelt thank you to all those who supported her this past year. J. Darrington spoke to the friendship she developed with her co-Student Trustee J. MacKay.

Trustee Kitney shared information on the Pedal for Hope at Kawartha Heights Public School, stating the students, in isolation at home, were challenged to walk and/or ride enough equivalent kilometers to send their school mascot, the Kawartha Heights Cougar, to British Columbia. They surpassed their goal of \$4500. Fundraising consisted of home/driveway decorating, hair shaving, and ponytail cutting. In celebration of the school's top fundraisers, a drive-by parade was held with City police and school staff participating.

Trustee Russell shared information on a Kenner Collegiate Vocational Institute Grade 9 student, Shaun Plassery, who submitted his project titled "Phytoremediation of Crude-oil: Effect of Rhizobium and Kelp on Soybean & Wheat under Oil Stress" to the Youth Science Canada Online Science, Technology, Engineering and Mathematics (STEM) Fair. S. Plassery was awarded the Natural Resources Challenge ribbon as well as national and regional ribbons in the recent event.

Trustee Bobka shared information on a local graduation parade which consisted of 45 cars in celebration of students graduating from Grade 12 who previously attended M.J. Hobbs Sr. Public School and Hampton Jr. Public School. Local contributors ensured parents and students saw no expense from this event. Trustee Bobka stated she truly wished she could have seen this event.

Student Trustee Mackay wished to say thank you to all who guided both she and co-Student Trustee Darrington through this past year. J. MacKay said thank you to her co-Student Trustee who has taught her so much this year and created a friendship that carry on long after their duties as Student Trustees cease.

Trustee Abraham wished to acknowledge that June is Pride Month in Ontario. She noted that many normally participate in parades at this time of year, however given the current health advisory, will need to look at other ways of celebrating this event. C. Abraham stated, it is important that we expand our equity lens and recognize this important month.

Trustee Ojeda recognized that this June is a difficult month for our students who are graduating. Trustee Ojeda spoke to an online graduation event which was held to honour graduates.

Trustee Ojeda spoke to the recent passing, due to cancer, of a Grade 6 student from Kent Public School. Given the current health advisory and public health measures, a formal funeral was not available to the family. The community held a beautiful vehicle parade in honour of the student.

18. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda.

The Board recessed to rejoin the In-camera session to complete unfinished business at 9:11 p.m.

It was,

Moved by: Trustee Russell
Seconded by: Trustee A. Lloyd

(20-125) **That the Board recess to move In-camera session to complete unfinished business (9:11 p.m.).**

CARRIED

The Board reconvened in Open Session at 10:54 p.m.

19. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

20. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

20.1 **Personnel Matter – Recommendation 1**

It was,

Moved by: Trustee Bobka
Seconded by: Trustee Abraham

(20-126) **That it be publicly reported out that the Director's performance review for 2019-2020 has taken place as per Board policy.**

CARRIED

20.2 **Personnel Matter** – Recommendation 1

It was,

Moved by: Trustee Bobka
Seconded by: Trustee A. Lloyd

(20-127) **That the Board accept with regret and gratitude the retirement of Director of Education, Jennifer Leclerc.**

CARRIED

20.3 **Personnel Matter** – Recommendation 1

It was,

Moved by: Trustee Bobka
Seconded by: Trustee Abraham

(20-128) **That the Board defer Personnel Matter IC.7.3 to a Special Board Meeting.**

CARRIED

21. **ADJOURNMENT**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee A. Lloyd

(20-129) **That the meeting be adjourned (10:57 p.m.).**

CARRIED

Diane Lloyd
Chairperson of the Board

Jennifer Leclerc
Director of Education
and Secretary of the Board