

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Tuesday, May 26, 2020 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
1994 Fisher Drive, Peterborough, Ontario**

Due to the current health advisory, the meeting was held through the WebEx platform.

ATTENDANCE

Present: Diane Lloyd (Chairperson of the Board), Sarah Bobka (Vice-chairperson of the Board), Cathy Abraham, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Angela Lloyd, Emilio Ojeda, Steve Russell, and Student Trustees Jorja Darrington and Justine Mackay.

Also Present: J. Leclerc, C. Arnew, A. Duncan, S. Girardi, G. Ingram, P. Mangold, J. Nigro, G. Tompkins, J. Tompkins; G. Kidd, R. Nyboer, R. Haggerty-Goede and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:15 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Dickson

**(20-094) That the Board move into Committee of the Whole, In-camera (6:16 p.m.).
CARRIED**

The Open Session of the meeting resumed at 7:01 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Justine MacKay spoke to this month's character attribute, *Integrity*.

The Board welcomed Roan Haggerty-Goede, upcoming Student Trustee for 2020-2021, who was visiting a Board meeting for the first time.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Brown

(20-095) **That the agenda be adopted to include the following topics under Board Member Additions:**

- In Memorial
- Parades for the Grads
- Graduation Acknowledgement
- Graduation Acknowledgement
- OSTA-AECO Virtual Conference

CARRIED

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, April 28, 2020**

It was,

Moved by: Trustee Dickson
Seconded by: Trustee Abraham

(20-096) **That the minutes for the Regular Board meeting held on Tuesday, April 28, 2020 be adopted as recorded.**

CARRIED

8. **EDUCATIONAL PRESENTATIONS**

Nil.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

9.1.1 **Central Public School, Bowmanville – K-6 to K-8**

James Rook, parent of student(s) at Central Public School (PS), member of the Central Public PS School Council and a member of the KPR Parent Involvement Committee (PIC), spoke to the proposed change for Central Public School, Bowmanville.

Mr. Rook stated that he supported the concept however, requested a change to the motion to include funding for staffing which would allow Grade 7 and 8 classrooms to be single grade classes (no split grades). This would allow the teachers to address the learning needs of all students. Mr. Rook spoke to his knowledge of past practices, which provided additional staffing to other schools within KPR as well as in other boards who are facing the similar situation. The Board was asked to consider this during the staffing process.

Board members had the opportunity to ask questions of clarification.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Ojeda

(20-097)

That the presentation by delegate James Rook, regarding the proposed changes to Central Public School, Bowmanville be received for information and with thanks.

CARRIED

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

11. **STUDENT TRUSTEE REPORT**

Student Trustee Jorja Darrington spoke to the student/teacher collaboration during COVID-19 and distance learning. She noted that some teachers have video chats, either individually or with groups which is helping students stay in touch with each other. Although teachers are available as much as possible, she stated some students struggle with the COVID-19 restrictions and distance learning. To assist with this, she spoke to the great work of Student Councils,

who are holding virtual spirit weeks and other activities through social media to keep students engaged.

In closing, Student Trustee Darrington stated both staff and students look forward to the day where we can return to our hallways and classrooms and be together once again.

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Resource Committee Report**

Trustee A. Lloyd, Committee Chairperson, noted the committee met virtually on May 6, 2020 where a review of the Second Quarter Variance Report was provided and an in-depth discussion on the Long Term Accommodation Plan (LTAP) 2020-2025 occurred.

Trustee A. Lloyd noted that the Second Quarter Variance Report did not reflect actual amounts at this time due to COVID-19.

Trustee A. Lloyd invited Superintendent Arnew to speak on the LTAP. C. Arnew spoke in detail regarding modifications suggested during the Resource Committee meeting. He noted this document is a living document and is a road map for use over the next five years. With growing enrolment this is a good news story for KPR. The document will be updated each year based on enrolments.

Board members thanked Superintendent Arnew and the Senior Administrative team for their work on this comprehensive document.

Questions of clarification were asked and addressed.

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

(20-098)

That the Long Term Accommodation Plan 2020-2025 be approved.

CARRIED

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Brown

(20-099)

That the Resource Committee Report, dated May 26, 2020, be received for information.

CARRIED

12.1.2 **Program Review Committee Report**

Trustee Russell, Committee Chairperson, noted the committee met virtually on May 12, 2020 where they reviewed Policies ES-3.5, Homework and ES-4.1, Assessments, Evaluation and Reporting along with an in-depth overview of the Instructional Technology Plan for 2020-2023.

Trustee Russell noted that the policies contain clear and precise language along with hyperlinks. The homework policy follows the KPR philosophy and guides our process. The Assessments, Evaluation and Reporting clearly delineates the purpose that is at the heart of education.

Trustee Russell spoke to the Instructional Technology Plan stating it is a very impressive document and displays a great deal of thinking. The focus will shift towards student learning and effective use of instructional technology resources to enhance student learning in KPR.

Director Leclerc invited Superintendent G. Tompkins to provide further information. She reviewed the 5 key priorities within the Instructional Technology Plan and also noted during COVID-19, the ICT department has distributed over 3,000 chrome books to support families/students along with MiFi units to those without access to the internet providing equitable access to those in need. G. Tompkins stated that the pandemic has provided the ICT department with lots to think of.

Five Key Priorities for this Technology Plan:

- Data Management and Security
- Enterprise Systems
- Equitable Access
- Communication
- Digital Citizenship

Questions of clarification were asked and addressed.

It was,

Moved by: Trustee Russell

Seconded by: Trustee Klassen Jeninga

- (20-100) **That Board Policy ES-3.5, Homework, and Board Policy ES-4.1, Assessment, Evaluation and Reporting, be approved as revised.**

CARRIED

It was,

Moved by: Trustee Russell
Seconded by: Trustee Kitney

- (20-101) **That the Program Review Committee Report, dated May 26, 2020, be received for information.**

CARRIED

12.1.3 **Chairpersons' Committee Report**

Trustee D. Lloyd, Committee Chairperson and Chairperson of the Board, noted the committee met virtually on May 13, 2020 where the Director presented her Yearly Update for the 2019-2020 school year, reviewed policies B-1.1, Board Operation and Policy Development and HR-2.2, Performance Evaluation for Senior Administrative Personnel.

D. Lloyd spoke to the review of the Master Calendar for 2020-2021 noting this calendar is a planning tool and is consistent with the meetings for the current year.

D. Lloyd noted that the committee reviewed the Trustee Budget Update, which due to COVID-19 is as expected for this time of year given the restrictions currently in place due to COVID-19.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Russell

- (20-102) **That Board Policy, B-1.1, Board Operation and Policy Development, be approved with no changes.**

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee A. Lloyd

- (20-103) **That Board Policy, HR-2.2, Performance Evaluation for Senior Administrative Personnel, be approved with no changes.**

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Abraham

(20-104)

That the Chairpersons' Committee Report, dated May 26, 2020, be received for information.

CARRIED

12.2 **DECISION REPORTS**

12.2.1 **Appointment of a Supervised Alternative Learning Committee Member**

D. Lloyd, Chairperson of the Board, spoke to the report noting due to the loss of Trustee Patterson, the Supervised Alternative Learning (SAL) Committee has a vacancy to be filled.

Trustee D. Lloyd spoke to the position, reviewing the timelines for the meetings.

Vice-chairperson Bobka called for nominations for the position of SAL committee member.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

(20-105)

That Trustee Kitney be nominated to be the Supervised Alternative Learning Committee member.

CARRIED

Trustee Kitney was asked if she would allow her name to stand. She confirmed that she was willing to do so.

Vice-chairperson Bobka called for further nominations for the position of SAL committee member.

Trustee A. Lloyd stated she wished to nominate Trustee Abraham to the SAL position. Prior to moving to a seconder, Trustee Abraham stated this is a wonderful committee that all trustees should experience. At this time, she would withdraw her name and allow another trustee to experience this committee. She thanked her nominator.

After calling three times for further nominations, nominations were closed.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Abraham

(20-106)

That Trustee Kitney be appointed as a member of the Board's Supervised Alternative Learning Committee, effective May 26, 2020.

CARRIED

12.2.2 **Central Public School Update**

Superintendent Arnew spoke to the report noting that at the January 8, 2020 Resource Committee meeting, the committee approved restoring Central Public School to a Junior Kindergarten to Grade 7 school effective September 1, 2020 and a Junior Kindergarten to Grade 8 school effective September 1, 2021. Superintendent Arnew provided background information on Central Public School and noted that the school can easily accommodate Grade 7 and Grade 8 students.

A review of parent concerns occurred, and information was provided on the steps followed by KPR to address these concerns.

Parent concerns consisted of:

- Washroom facilities,
- Gymnasium space,
- Split grades, and
- Additional staffing.

Discussion occurred regarding split grade classes. Board members were told this is based on student enrolment numbers. KPR has many split grades throughout the system and teachers are delivering excellent programs. Throughout the system, should the enrolment numbers justify, split grades are reviewed. The EQAO results for Central Public School have been reviewed and currently students are above the provincial standard.

Questions of clarification were asked and addressed. An in-depth discussion occurred.

It was,

Moved by: Trustee Bobka
Seconded by: Trustee Abraham

(20-107)

That Central Public School be restored to a Junior Kindergarten to Grade 7 school effective September 1, 2020

and a Junior Kindergarten to Grade 8 school effective September 1, 2021.

CARRIED

12.2.3 **Awards and Scholarships – Clarington Area Secondary Schools**

Superintendent G. Tompkins spoke to the report noting according to Board Policy ES-4.2, Recognition of Student Achievement, Board approval is necessary for the initial offerings at graduation ceremonies of any bursary, scholarship or other incentive with a monetary value.

Superintendent G. Tompkins stated that the Municipality of Clarington would like to establish an award to be known as the Municipality of Clarington Commencement Award.

A Board member wished to acknowledge and thank the Municipality for this generous award.

A Board member asked for clarification on the total amount of the award. G. Tompkins stated that the total value of the award is \$12,000.

It was,

Moved by: Trustee Abraham

Seconded by: Trustee Bobka

(20-108)

That the Kawartha Pine Ridge District School Board approve the establishment of the Municipality of Clarington Commencement Award, in the amount of \$500.00 annually to one graduating student who has met the criteria from each of the following secondary schools: Bowmanville High School, Clarke High School, Clarington Central Secondary School, and Courtice Secondary School.

CARRIED

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's Delegate Member of OPSBA, spoke to the Annual General Meeting (AGM) for OPSBA stating that the AGM may be added to the September Board of Directors' meeting. Board members will be kept informed on this decision.

14. **CORRESPONDENCE**

Nil.

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Bobka

(20-109) **That the following agenda items for the May 26, 2020 Board meeting be received for information:**

- **Item 15.1 Indigenous Education Advisory Committee Report**
- **Item 15.2 Budget Committee Report**
- **Item 15.3 Special Education Advisory Committee Report**

A request was made by a Board member to pull the following report for comment and/or discussion:

- Item 15.2 Budget Committee Report

The motion was **CARRIED**

15.2 **Budget Committee Report**

Trustee Bobka, Committee Chairperson, spoke to the budget process noting that as of this afternoon, the Grant for Student Needs (GSN) had not been received.

16. **BOARD MEMBER ADDITIONS**

Trustee Klassen Jeninga spoke to Port Hope High School student, Kristey Patel who sadly passed away due to cancer on May 5, 2020. Trustee Klassen Jeninga stated that Kristey’s big dream was to go shopping for a prom dress. Each time the occasion came, Kristey unfortunately was not well enough to do so. A business owner came forward and visited her in the hospital with an assortment of dresses for her to try on and pick one. A YouTube video was played for Board members of Kristey saying “yes to the dress” for prom and graduation.

Trustee Dickson shared information about Smithfield Public School holding a car parade for graduating students. A small community with a big heart!

Trustee Russell wished to commend the staff or people involved with the signs displayed in his neighbourhood saying, “home of a graduate”. He wished to express his appreciation to those involved.

Trustee Kitney shared information on the lawn signs displayed in the Chemong Public School neighbourhood saying, “a Grade 8 graduate lives here”. Trustee Kitney stated this is remarkable and she wished to say thank you to those who assisted with this.

Student Trustee MacKay spoke to OSTA-AECO's virtual conference held this past weekend. The conference consisted of 4 components. Student Trustees participated in live webinars, pre-recorded webinars and virtual scavenger hunts which provided bonding and engagement between incoming student trustees with current trustees.

Trustee A. Lloyd spoke to the creative talents with our KPR staff during these trying times. Trustee A. Lloyd provided a personal experience, where her grandson had read his 100th book, the teacher took time to drop a book to the family porch in recognition of his accomplishments. She noted "this keeps the students engaged and learning". She expressed her appreciation and said thank you to all staff who are going above and beyond during these trying times.

The Board recessed to rejoin the In-camera session to complete unfinished business at 8:31 p.m.

It was,

Moved by: Trustee Abraham

Seconded by: Trustee Brown

- (20-110) That the Board recess to move into In-camera to complete unfinished business.**

CARRIED

The Board reconvened in Open Session (9:25 p.m.).

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda.

18. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

19.1 **Personnel Matter – Superintendent Recruitment – Recommendations 1 and 2**

It was,

Moved by: Trustee Bobka

Seconded by: Trustee Abraham

- (20-111) That the Board approve the Director to post for a Superintendent of Education to replace the vacancy created.**

- (20-112) That the services of Promeus Inc. be retained for the recruitment of a Superintendent of Education.

CARRIED

20. **ADJOURNMENT**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Kitney

- (20-113) That the meeting be adjourned (9:26 p.m.).

CARRIED

Diane Lloyd
Chairperson of the Board

Jennifer Leclerc
Director of Education
and Secretary of the Board