

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

RESOURCE COMMITTEE MEETING MINUTES

Held February 5, 2020 at 7:00 p.m.
Roy H. Wilfong Boardroom, 1994 Fisher Drive, Peterborough, Ontario

Present: Trustees Angela Lloyd (Committee Chairperson), Terry Brown, Cyndi Dickson, Rose Kitney and Jaine Klassen Jeninga.

Regrets: Trustee Sarah Bobka (Vice-chairperson of the Board).

Also Present: Trustees Diane Lloyd (Chairperson of the Board) and Cathy Abraham; C. Arnew, S. Girardi and S. Foss.

CALL TO ORDER AND LAND ACKNOWLEDGEMENT

Committee Chairperson A. Lloyd called the meeting to order at 7:00 p.m. and recognized and acknowledged that the committee was meeting on the traditional territory of the Mississauga First Nations.

ADOPTION OF AGENDA

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Dickson

That the agenda be adopted as printed.

CARRIED

ADOPTION OF MINUTES

It was,

Moved by: Trustee Kitney
Seconded by: Trustee D. Lloyd

That the minutes of the Resource Committee meeting of January 8, 2020 be adopted as recorded.

CARRIED

INFORMATION ITEMS

Long Term Accommodation Plan 2020-2025 Update

Superintendent Arnew reported that at the November 7, 2019 Resource Committee meeting, trustees were provided with an initial report on the Long Term Accommodation Plan (LTAP) 2020-2025 including timelines and an overview of five and ten year enrolment forecasts which highlighted several areas of concern. Administration has been conducting further reviews, compiling and analyzing data and communicating with school communities and municipalities with the target to present a complete draft LTAP 2020-2025 at the May 6, 2020 Resource Committee meeting and seek Board approval

on May 26, 2020. A list of all meetings with various stakeholders that had taken place during the process was presented to the committee.

Superintendent Arnew informed the committee that senior administration had in-depth discussions at two Administrative Council meetings regarding French Immersion (FI) and Superintendent J. Tompkins had presented to senior administration a very detailed package regarding how FI is offered at other boards across the province. Senior administration has discussed issues such as what grade to start FI, control measures, required hours of instruction and different ways to achieve those hours. It was noted that the FI programming offered at Kawartha Pine Ridge District School Board offers approximately 5700 hours of French instruction which is significantly more hours than the provincially required minimum of 3800. Other areas of impact include accommodation pressures, the challenge of staffing French teachers and how our Board structures the program. Superintendent Arnew indicated that administration would like a full consultation and review of the FI program, which would request and examine feedback from all stakeholders throughout the district, prior to making any accommodation decisions.

Discussion continued and questions of clarification were addressed.

Superintendent Arnew presented enrolment projections from each family of schools and corresponding draft observations, discussed the need for a secondary school boundary review within Peterborough in the next 36 months, noted the fast rate of growth in a number of areas across the Board and highlighted the benefits to enrolment figures once the new Crestwood Intermediate School and East City school were opened.

Discussion took place across several areas including challenges faced by specific schools, possible solutions and short-term adjustments, development in various areas of the Board and the draft template pages from the LTAP document that will be completed for May.

It was,

Moved by: Trustee Klassen Jeninga
Seconded by: Trustee Kitney

That the Long Term Accommodation Plan 2020-2025 Update Report, dated February 5, 2020, be received for information.

CARRIED

DECISION ITEMS

Review of Board Policy BA-8.1, Student Eligibility

Superintendent Arnew reported that Board Policy BA-8.1, Student Eligibility has been reviewed. Revisions reflecting uniform eligibility distances for Grade 7 and 8 students, along with changes to transportation eligibility for students being bused from child care facilities were presented to the committee for approval.

It was,

Moved by: Trustee Dickson
Seconded by: Trustee Klassen Jeninga

That the Resource Committee meeting be extended (9:01 p.m.).

CARRIED

A trustee noted that paragraph 1.3 in the policy states the measurement for walk distance is based on the closest access point to the school property which sometimes is a fenced property line of the school. Discussion ensued concerning the closest access point terminology, cost of the recommended revisions and impact for the new Crestwood Intermediate School students.

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Brown

That Board Policy BA-8.1, Student Eligibility, be referred back to administration for more financial information, and further consideration of the matter be deferred to an upcoming Resource Committee meeting.

DEFEATED

It was,

Moved by: Trustee Kitney
Seconded by: Trustee D. Lloyd

That Board Policy BA-8.1, Student Eligibility, be approved as revised, with changes effective for September 2020.

DEFEATED

The committee recessed at 9:14 p.m.
Trustees Klassen Jeninga and Abraham left the meeting at this time.
The committee reconvened at 9:25 p.m.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy BA-8.1, Student Eligibility, be approved as revised, and that paragraph 1.3 within the policy be subject to further revision by administration and brought back for approval prior to September 2020.

CARRIED

Review of Board Policies B-1.4, Signing Officers of the Board, BA-6.5, Surplus Board Real Estate – Disposal/Rental, and BA-7.3, School Generated Funds

Superintendent Arnew reported that Board Policies B-1.4, Signing Officers of the Board, BA-6.5, Surplus Board Real Estate – Disposal/Rental, and BA-7.3, School Generated Funds have been reviewed. A revision of clarification was recommended for Board

Policy B-1.4, Signing Officers of the Board, housekeeping revisions were recommended for Board Policy BA-6.5, Surplus Board Real Estate – Disposal/Rental, and no revisions were recommended for Board Policy BA-7.3, School Generated Funds.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy B-1.4, Signing Officers of the Board, be approved as revised.

CARRIED

It was noted that in Board Policy BA-6.5, Surplus Board Real Estate – Disposal/Rental that the Manager of Planning Services should be included as a member of the Real Estate Disposal Committee.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Kitney

That Board Policy BA-6.5, Surplus Board Real Estate – Disposal/Rental, be approved as revised.

CARRIED

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Dickson

That Board Policy BA-7.3, School Generated Funds, be approved with no changes.

CARRIED

Review of Board Policies HR-1.5, Staffing, HR-3.1, Vacation, HR-4.5, Health and Medical – Employees, and HR-5.1, Code of Ethics for Employees

Superintendent Girardi reported that Board Policies HR-1.5, Staffing, HR-3.1, Vacation, HR-4.5, Health and Medical – Employees, and HR-5.1, Code of Ethics for Employees have been reviewed. No revisions are being recommended to Board Policies HR-1.5, Staffing, HR-4.5, Health and Medical – Employees, and HR-5.1, Code of Ethics for Employees. Minor housekeeping revisions to Board Policy HR-3.1, Vacation were presented to the committee.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy HR-1.5, Staffing, be approved with no changes.

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy HR-3.1, Vacation, be approved as revised.

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy HR-4.5, Health and Medical – Employees, be approved with no changes.

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

That Board Policy HR-5.1, Code of Ethics for Employees, be approved with no changes.

CARRIED

Review of Board Policy HR-5.4, Performance Appraisal

Superintendent Girardi reported that Board Policy HR-5.4, Performance Appraisal has been reviewed and revisions to the preamble, purpose and guiding principles which reflect the Board's vision for leadership were presented to the committee.

Questions of clarification were addressed.

It was,

Moved by: Trustee Kitney
Seconded by: Trustee D. Lloyd

That Board Policy HR-5.4, Performance Appraisal, be approved as revised.

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Brown

That the Committee move to In-camera Session (9:44 p.m.).

CARRIED

The Open Session of the meeting resumed (9:46 p.m.).

Committee Chairperson A. Lloyd noted that the next meeting of the Resource Committee would take place on April 8, 2020.

ADJOURNMENT

It was,

Moved by: Trustee Brown
Seconded by: Trustee Dickson

That the Resource Committee meeting be adjourned (9:46 p.m.).

CARRIED

Angela Lloyd
Committee Chairperson
February 5, 2020