

**MINUTES OF THE REGULAR MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

**Held Tuesday, October 22, 2019 at 6:15 P.M.
Roy H. Wilfong Boardroom, Education Centre
At 1994 Fisher Drive, Peterborough, Ontario**

ATTENDANCE

Present: Diane Lloyd (Chairperson of the Board), Sarah Bobka (Vice-Chairperson of the Board), Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Angela Lloyd, Shirley Patterson, Jorja Darrington (Student Trustee), and Justine Mackay (Student Trustee).

Trustee Russell attended via teleconference.

Regrets: Trustee Abraham

Absent: Nil.

Also Present: J. Leclerc, C. Arnew, A. Duncan, S. Girardi, G. Ingram, P. Mangold, J. Nigro, G. Tompkins, J. Tompkins; G. Kidd, and L. Burton.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chairperson called the meeting to order at 6:15 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. COMMITTEE OF THE WHOLE

It was,

Moved by: Trustee Dickson
Seconded by: Trustee Klassen Jeninga

(19-175) That the Board move into Committee of the Whole, In-camera (6:15 p.m.).

CARRIED

The Open Session of the meeting resumed at 7:06 p.m.

3. NATIONAL ANTHEM AND A MOMENT OF SILENCE

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Jorja Darrington spoke to this month's character attribute, *Fairness*.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Brown
Seconded by: Trustee Klassen Jeninga

(19-176) **That the agenda be adopted to include the following topics under Board Member Additions:**

- **Parent Conference**
- **Paint a Plow**
- **OSTA–AECO General meeting**
- **Local Celebrities in the new Havelock Rail Magazine**
- **A Gifted Belt Buckle with Historical Meaning**

CARRIED

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, September 24, 2019**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Kitney

(19-177) **That the minutes for the Regular Board meeting held on Tuesday, September 24, 2019 be adopted as recorded.**

CARRIED

7.2 **Emergent Board Meeting – Wednesday, October 2, 2019**

It was,

Moved by: Trustee Patterson
Seconded by: Trustee Dickson

(19-178) **That the minutes for the Emergent Board meeting held on Wednesday, October 2, 2019 be adopted as recorded.**

CARRIED

8. **EDUCATIONAL PRESENTATION**

8.1 **Recognition Award / Durham T.A.M.I**

Chairperson D. Lloyd called on Anne Marie Duncan, Superintendent of Student Achievement to introduce guest presenters stating we were very fortunate to receive recognition for our work supporting student mental wellness in the Clarington region of our Board. A.M. Duncan introduced Dr. Deanna Swift, Executive Officer of Professional Services, Leslie Walberg-Hegan, KPR School Board Counsellor, Loretta Molloy, teacher from Courtice North P.S., Regina Elliott, Program Manager, Durham Region Health Department and Deb Turner, Senior Program Manager, Mood Disorders Society of Canada.

Dr. Swift spoke to the Talking About Mental Illness (T.A.M.I.) Coalition where community agencies, schools, youth, people with mental illness and other community members develop and provide programs for students in Grades 7 through 12.

Dr. Swift introduced Leslie Walberg-Hegan who provided information on the program offered within KPR. She stated that the program begins with Grades 7 and 8 students, focussing on stigma, mental health, and mental illnesses. Students have the opportunity to hear guest speakers present on how it is to live with mental health as well as attending a Summit.

Loretta Molloy, Courtice North P.S. teacher, spoke to the effects she has seen from the teacher and school perspective. She noted education is key to preventing or addressing stigma.

The Coalition is the recipient of two awards for their participation program.

- Regina Elliott, Program Manager, Durham Region Health Department presented the Friend of Health Award, noting a mandate for this award is promoting health and wellbeing. R. Elliott stated mental health issues affect 1 in 5 people.
- Deb Turner, Senior Program Manager, Mood Disorders Society of Canada, spoke to the national Jordan James Pickell Mental Health Achievement Recognition Award. She noted the selection criteria and timelines for this receipt of honours is a lengthy process, and that the formal presentation of the award will be given to the Coalition on November 5, 2019.

In closing, Dr. Swift noted that this is a great program and that they are looking to have this program expanded to other areas of the Board.

Discussion occurred and Board members expressed their gratitude for such a great program.

9. **DELEGATIONS**

9.1 **DELEGATIONS (10 minutes)**

Nil.

9.2 **DELEGATIONS (3 minutes)**

Nil.

9.3 **DISPOSITION OF DELEGATION CONCERNS**

Nil.

10. **BUSINESS ARISING FROM THE MINUTES**

Nil.

11. **STUDENT TRUSTEE REPORT**

Student Trustee Darrington spoke to the month of October being the month of thanks. J. Darrington spoke of events occurring across KPR such as; Friday Night Lights at Thomas A. Stewart Secondary School, the Terry Fox Walks across KPR, and upcoming Halloween events. Trustee Darrington noted the Student Leadership groups having been busy creating their focus for this year, which will be providing resources for students who undergo difficult transitions in their educational experience.

Student Trustee Mackay spoke to a number of activities occurring across KPR and spoke to the recent video clip of the Arts Program at Thomas A. Stewart S.S., the Campbellford District High School's "Soctober" and the Halloween activities ahead.

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.1.1 **Chairpersons' Committee Report**

Committee Chairperson D. Lloyd noted the Chairpersons' Committee met on October 2, 2019. The meeting included the following:

- Director's Update on the Deloitte process, noting KPR has come a long way and seeing significant change as we enter into year three of implementation,
- Policy Review for 2019-2020,
- Trustee Budget update,

- Annual Expenditures of Trustees for 2018-2019, and
- The committee's review of policies:
 - B-4.2, Trustee Attendance at Workshops, Conferences and Conventions,
 - B-2.1, Board and Committee Meetings,
 - B-2.2, Annual Meetings and Committees of the Board.

Discussion occurred regarding the revisions to Board Policy B-4.2, Trustee Attendance at Workshops, Conferences and Conventions and B-2.2, Annual Meetings and Committees of the Board.

Chairperson D. Lloyd spoke to Board Policy B-2.1, Board and Committee Meetings noting that this policy is referred back to Senior Administration for further information and will be discussed at the February Chairpersons' Committee Meeting.

A Board member drew attention to a required name change on the Chairpersons' Committee Report, page 4, Annual Expenditure of Trustees: September 1, 2018 – August 31, 2019, changing Student Trustee Dakota Livingston to Student Trustee Aidan Hussey.

Discussions and questions of clarification occurred.

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

(19-179)

That the following amendment be made to the proposed Board Policy B-4.2, Trustee Attendance at Workshops, Conferences and Conventions and approve as revised:

- **Page 1, Item 1.5, last line:
... will be made available, if requested by the Trustee Development Committee.**

On voting on the amendment to the motion, it was**CARRIED**

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Kitney

(19-180)

That proposed revisions to Board Policy B-2.2, Annual Meetings and Committees of the Board, be approved as revised.

CARRIED

It was,

Moved by: Trustee D. Lloyd
Seconded by: Trustee Dickson

(19-181)

That the Chairpersons' Committee Report, dated October 22, 2019, be received for information.

CARRIED

12.1.2 **Program Review Committee Report**

Committee Chairperson Dickson noted that the Program Review Committee met on October 15, 2019 where Education Quality and Accountability Office (EQAO) results for 2018-2019 were reviewed with committee members. Catherine Tozer, Data Research and Accountability, shared the information with the committee on math scores and statistics.

Shared with the group was the EQAO questionnaire information of more than 100,000 Grade 3 students in 2009, followed to their Grade 6 year in 2012 and then their Grade 9 responses in 2015. Through the questionnaire, EQAO identified a pattern that supported three major findings:

- student attitudes towards math established by Grade 3 do not change significantly in later grades,
- individual students' math attitude in Grade 3 stayed about the same when they were in Grade 6 and in Grade 9,
- Students with the most positive math attitude were more likely to achieve higher EQAO math results in Grade 3, Grade 6 and in Grade 9.

C. Dickson noted, KPR Scope and Sequence findings demonstrates that students in schools that have been supported with math coaches are more likely to see themselves as being good at math, and more students said they were confident that they could do difficult math questions.

Information was shared on current practices within KPR in response to EQAO results leading to the discussion on offering KPR-specific Additional Qualification (AQ) Course in Mathematics in partnership with Trent University.

A discussion regarding the recommendation to the transfer funds allowing primary and junior teachers the ability to take AQ math courses without boundaries would build capacity and knowledge of mathematics in KPR teachers. Transferring \$360,000 would allow for 552 AQ courses in mathematics.

A lengthy discussion occurred and questions of clarification were addressed.

It was,

Moved by: Trustee Dickson
Seconded by: Trustee A. Lloyd

That \$360,000 be transferred from General Operating Reserves to Additional Qualification Support to fund the three-year commitment to allow 552 KPR teachers to receive an Additional Qualification Course in Mathematics.

A Board member asked for clarification on the motion in regards to divisional requirements.

Discussion on the motion took place.

That “primary and junior” be added to the motion following KPR.

On voting on the amendment, it was**CARRIED**

On voting on the original motion, as amended.....**CARRIED**

(19-182)

That \$360,000 be transferred from General Operating Reserves to Additional Qualification Support to fund the three-year commitment to allow 552 KPR primary and junior teachers to receive an Additional Qualification Course in Mathematics.

CARRIED

It was,

Moved by: Trustee Dickson
Seconded by: Trustee Kitney

(19-183)

That the Program Review Committee Report, dated October 22, 2019, be received for information.

CARRIED

12.2 **DECISION REPORTS**

12.2.1 **Naming of New East City School – Ad Hoc Committee**

Anne Marie Duncan, Superintendent of Student Achievement, spoke to the need to strike a Ad Hoc Committee for the naming of the new East City school which will combine the current Armour Heights and King George Public Schools.

It was,

Moved by: Trustee Kitney
Seconded by: Trustee Dickson

(19-184)

That the Kawartha Pine Ridge District School Board, in accordance with Board Policy BA-6.1, Naming/Re-naming of Schools and Board Facilities, approve the establishment of a Naming of New East City School – Ad Hoc Committee whose membership will be as follows:

- i) Rose Kitney, Trustee Representative (area in which the school will be located);
- ii) Steve Russell, Trustee Representative (area in which the school will be located);
- iii) Jaine Klassen Jeninga, Trustee Representative (from another part of the Board's jurisdiction);
- iv) Anne Marie Duncan, Superintendent of Student Achievement;
- v) Jennifer McIlmoyle-Parsons, Principal of Armour Heights Public School;
- vi) Marguerite Masterson, Principal of King George Public School;
- vii) Judy Malfara, School Liaison and Communications Lead;
- viii) Parent Representatives from Armour Heights Public School and King George Public School;
- ix) Student Representatives (two to be announced);
- x) Community Representatives (two to be announced).

CARRIED

13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee Klassen Jeninga, the Board's delegate member of OPSBA, drew attention to her detailed report from the Board of Directors' Meeting held on September 27-28, 2019. She noted that the Minister of Education, Stephen Lecce addressed the group where he spoke to items such as; eLearning, autism, graduation rates and generic comments on labour negotiations.

14. **CORRESPONDENCE**

Nil.

15. **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Bobka

(19-185) That the following agenda items for the October 22, 2019 Board meeting be received for information:

- Item 15.1 Special Education Advisory Committee Report
- Item 15.2 Indigenous Education Advisory Committee Report
- Item 15.3 Resource Committee Report
- Item 15.4 Student Transportation Services of Central Ontario (STSCO) Governance Committee Report
- Item 15.5 Equity, Diversity and Inclusion Committee Report

Trustees made requests to pull the following reports for comment and/or discussion:

15.1 **Special Education Advisory Committee Report**

Chairperson A. Lloyd spoke to the meeting of October 1, 2019 where the committee received a presentation on Autism Ontario along with an introduction to the Ontario Human Rights Commission – Policy on Educating Students with Disabilities.

Superintendent Duncan spoke to the Ontario Human Rights Commission – Policy on Educating Students with Disabilities noting there is a four-step process to the policy. Step 1 was shown to the committee during the October meeting and Board members were invited to attend the future three sessions commencing in January 2020.

Discussion and questions of clarification occurred.

15.2 **Indigenous Education Advisory Committee Report**

Superintendent Nigro spoke to Indigenous Peoples Awareness Month, highlighting some of the upcoming special events. For Board members' reference, several handouts were distributed which provided dates and locations.

Community events include:

November 14 – Colten Boushie Documentary at Adam Scott C.V.I.

November 21 – Rumble at Port Hope H.S.

November 28 – Our People Will be Healed at Bowmanville H.S.

15.3 **Resource Committee Report**

Committee Chairperson A. Lloyd noted that the Resource Committee met on October 9, 2019 where the enrollment pressure in the Crestwood family of schools area was discussed. Trustee Lloyd spoke to the proposed establishment of an intermediate school within Crestwood

Secondary School where Grade 7 and 8 students from the following schools would attend Crestwood S.S.:

- Kawartha Heights P.S.
- Millbrook/South Cavan P.S.
- North Cavan P.S., and
- English stream students from Westmount P.S.

Visits with School Councils will occur during the months of October and November and a general meeting is tentatively scheduled for November 28, 2019.

Questions of clarification were asked and addressed by members of the Senior Administrative team.

Board members shared positive feedback on past combining of schools, which involved creating an intermediate school within a secondary school.

15.5 **Equity, Diversity and Inclusion Committee Report**

Committee Co-chairperson Brown spoke to the Equity, Diversity and Inclusion Committee Report inviting Jack Nigro, Superintendent of Student Achievement to speak.

Superintendent Nigro drew attention to a number of items listed in the report:

- the Equity, Diversity and Inclusion Calendar included with the Agenda packages,
- the Gay-Straight Alliance (GSA) Conference taking place October 23, 2019,
- Thomas A. Stewart S.S. student, Shahed Khaito, who created a film which is currently being shown at the Lebanon Film Festival, and
- Menstrual equity within KPR schools.

Superintendent Nigro spoke to Menstrual Equity within KPR schools, noting 1 in 5 female students miss or do not attend school at times because products are unavailable. J. Nigro noted that schools were surveyed in regards to how students who needed menstrual products in the school setting could access them. He was pleased to note most schools have a system in place to provide these discreetly and with dignity. In the future guidelines will be shared with all KPR schools to ensure consistency. He spoke to the barrier-free language of these products being “menstrual products” as opposed to “feminine hygiene” products, also stating a stall in every male bathroom will have a disposal

system readily available for KPR transgender students using male identified washrooms.

Discussion and comments of appreciation were shared.

The motion was **CARRIED**

16. **BOARD MEMBER ADDITIONS**

Trustee Kitney shared information regarding the Parent Conference, which occurred on Saturday, October 19 at Port Hope High School, noting Dr. Michael Ungar was the keynote speaker. Trustee Kitney noted this was the largest attendance so far. Appreciation was given to the Senior Administration team for their support along with commending community partners.

Trustee Klassen Jeninga spoke to the annual Paint a Plow challenge issued by Northumberland County. The county encourages students to come out to paint the blade of a snowplow, noting the theme this year was “Here at Home”. Four schools participated Colborne P.S., Roseneath Centennial P.S., Dr. M.S. Hawkins Sr. P.S. and Port Hope H.S. Roseneath Centennial P.S. was declared the winner and will receive a tour of the County’s Recycling Plant and a pizza lunch.

Student Trustee Mackay spoke to the OSTA–AECO General meeting where fellow Trustees and she had the opportunity to meet Norah Marsh, CEO at EQAO along with review of Roberts’ Rules and how to become involved in Board meetings.

Student Trustee Darrington drew attention to the fact that Trustee Mackay is the Professional Development Co-ordinator for OSTA-AECO and recognized across Ontario by all of the Student Trustees.

Trustee Patterson provided a copy of the magazine “Havelock Rail” which has a section dedicated to our schools. Students from Havelock Belmont P.S., Norwood District P.S. and High School contributed items for the first publication.

Trustee Patterson shared with Board members a belt buckle she received from the great, great, great grandson of a former Chief of the Chickasaw and Choctaw Nations of Pontotoc County (the south, central part of Oklahoma).

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda package. Attention was drawn to the addition of June 8 for the Program Review Committee. Chairperson D. Lloyd made note of the June 23 Board meeting being in conflict with the commencement exercises for secondary schools. The Board was in agreement with moving the June 23 Board meeting

to Thursday, June 18, 2020, which would allow Trustees and Senior Administration the ability to attend this important event across the system.

18. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

Nil.

20. **ADJOURNMENT**

It was,

Moved by: Trustee Russell
Seconded by: Trustee Kitney

(19-186) That the meeting be adjourned (9:15 p.m.).

CARRIED

Diane Lloyd
Chairperson of the Board

Jennifer Leclerc
Director of Education
and Secretary of the Board