

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

RESOURCE COMMITTEE MEETING MINUTES

Held October 9, 2019 at 7:00 p.m.
Roy H. Wilfong Boardroom, 1994 Fisher Drive, Peterborough, Ontario

Present: Trustees Angela Lloyd (Committee Chairperson), Cathy Abraham, Terry Brown, Cyndi Dickson and Rose Kitney.

Regrets: Trustee Diane Lloyd (Chairperson of the Board).

Also Present: Trustees Sarah Bobka (Vice-chairperson of the Board), and Shirley Patterson; C. Arnew, S. Girardi, P. Mangold, and S. Foss.

CALL TO ORDER AND LAND ACKNOWLEDGEMENT

Committee Chairperson A. Lloyd called the meeting to order at 7:00 p.m. and recognized and acknowledged that the committee was meeting on the traditional territory of the Mississauga First Nations.

ADOPTION OF AGENDA

It was,

Moved by: Trustee Dickson
Seconded by: Trustee Bobka

That the Agenda be adopted as printed.

CARRIED

ADOPTION OF MINUTES

It was,

Moved by: Trustee Brown
Seconded by: Trustee Kitney

That the minutes of the Resource Committee meeting of September 11, 2019 be adopted as recorded.

CARRIED

INFORMATION ITEMS

Proposed Addition of Grades 7 and 8 to Crestwood Secondary School

Superintendent Mangold reported that Westmount Public School is at 109% of its maximum capacity. With an On The Ground (OTG) capacity of 562 (which includes the 8-pack portable), to accommodate the school's growth for the 2019-2020 school year, an additional portable was required. The most recent enrollment data suggests that Westmount Public School's enrollment is 614 and the Westmount Public School site can no longer accommodate the further addition of portables. Millbrook/South Cavan Public School has a current enrollment of 550 with an OTG of 447. It currently has 6 portables and can support 6 more if required. With subdivisions quickly being

developed in the Millbrook area, further growth is expected. The enrollment projections of all schools in the Crestwood Family of Schools are as follows (enrolment projections have been corrected to reflect the most recent data):

	North Cavan PS (OTG 130)	Millbrook/South Cavan PS (OTG 447)	Kawartha Heights PS (OTG 268)	Westmount PS (OTG 562)	James Strath PS (OTG 714)	Crestwood SS (OTG 933)
2019	163	550	248	614	697	665
2020	173	545 580	250	623	745	689 686
2023	188	648 703	233	674	788	715 741
2028	186	684 767	229	709	779	857 883

To alleviate student accommodation pressures within the Crestwood Secondary School Family of Schools, administration is proposing the establishment of an intermediate school at Crestwood Secondary School. As part of this proposal, Grade 7 and 8 students from the following schools would attend Crestwood Secondary School:

- Kawartha Heights Public School
- Millbrook/South Cavan Public School
- North Cavan Pubic School
- English stream students from Westmount Public School

Grade 7 and 8 French Immersion students from Westmount Public School will continue to attend Adam Scott Intermediate School. James Strath Public School will remain a Kindergarten to Grade 8 school at very close to capacity.

The enrollment projections for the schools in the above scenario are as follows (enrollment projections have been corrected to reflect the most recent data):

	North Cavan PS (OTG 130)	Millbrook/South Cavan PS (OTG 447)	Kawartha Heights PS (OTG 268)	Westmount PS (OTG 562)	James Strath PS (OTG 714)	Crestwood SS (OTG 933)
2020	173	445 517	250	511	663	948 815
2023	188	506 574	233	562	685	976 1034
2028	186	538 592	229	567	680	1142 1201

Superintendent Mangold explained that the addition of Grades 7 and 8 to Crestwood Secondary School will better utilize space and would eliminate a transition for Grade 7 and 8 students from Kawartha Heights and North Cavan Public Schools to James Strath Public School. It was noted that funding for additional accommodation would not be received until current space availability is fully utilized and that the Board owns a seven acres site at 1555 Glenforest Boulevard in Peterborough should growth in this area surpass projections. The Board has also requested an option site in the Millbrook municipal development plan.

Superintendent Mangold presented an alternate plan of having all Grade 7 and 8 students from Westmount Public School attend Adam Scott Intermediate School, however, administration is not supporting this option.

Proposed next steps were reviewed and include:

- Initial report to Resource Committee – October 9, 2019
- Sharing of information with school communities by letter – October 2019
- Meeting with impacted staffs – October 2019
- Attend local school council meetings – October and November 2019
- Community information and feedback session – early December 2019
- Updated report with final recommendation for consideration by the Resource Committee – January 8, 2020
- Transition activities – February through June 2020

Questions of clarification were addressed and discussion continued, specifically related to a letter being sent to parents and schools that would be affected by the proposed changes. The need to be fully transparent and to keep communication open was highlighted as a priority for senior administration and the committee members.

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Dickson

That the Proposed Addition of Grades 7 and 8 to Crestwood Secondary School Report, dated October 9, 2019, be received for information.

CARRIED

Superintendent Mangold left the meeting at this time (7:27 p.m.).

The KPR Way Update

Superintendent Girardi reported that from September-December 2017, consulting group Deloitte reviewed Education Centre departments and processes to find areas for improvement within Kawartha Pine Ridge District School Board. Feedback from stakeholders within KPR, and specifically from our schools, identified the importance of creating a culture focused on excellence in customer service. In the spring of 2018, the concept of excellence in customer service was the focus of the conference for the Administrative Leadership Group (ALG), non-unionized board office personnel. Input and feedback from staff at the conference led to the development of our vision for The KPR Way. The KPR Way focuses on the three following areas:

- Putting People First;
- Commitment to Service Excellence;
- Embracing Change through Innovation.

Implementation of The KPR Way has become an important focus for regular and ongoing managers' meetings, to bring consistency across all departments. The KPR Way also informed the performance management process for all ALG employees, which was introduced this past summer. This focus will be incorporated in all performance appraisals as they become updated and reviewed.

Discussion concerning this significant initiative continued and focused on the performance appraisal process, which was well-received by committee members.

It was,

Moved by: Trustee Brown
Seconded by: Trustee Abraham

That The KPR Way Report, dated October 9, 2019, be received for information.

CARRIED

It was,

Moved by: Trustee Bobka
Seconded by: Trustee Kitney

That the Committee move to In-camera Session (7:36 p.m.).

CARRIED

The Open Session of the meeting resumed (8:00 p.m.).

ADJOURNMENT

It was,

Moved by: Trustee Abraham
Seconded by: Trustee Brown

That the Resource Committee meeting be adjourned at 8:01p.m.

CARRIED

Angela Lloyd
Committee Chairperson
October 9, 2019