

**MINUTES OF THE
EMERGENT MEETING OF
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD
HELD WEDNESDAY, OCTOBER 2, 2019 AT 5:00 P.M.
ROY H. WILFONG BOARDROOM, EDUCATION CENTRE
AT 1994 FISHER DRIVE, PETERBOROUGH, ONTARIO**

PRESENT

Diane Lloyd (Chairperson of the Board), Cathy Abraham, Cyndi Dickson, Rose Kitney, Jaine Klassen Jeninga, Angela Lloyd, and Student Trustee Justine Mackay.

Trustees Sarah Bobka (Vice-chairperson of the Board), Terry Brown, Kailee Dupuis and Steve Russell attended via teleconference.

Regrets: Trustee Shirley Patterson.

Absent: Nil.

Also Present: J. Leclerc, G. Kidd, and L. Burton.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 5:03 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Abraham

(19-172) That the agenda be adopted as printed.

CARRIED

3. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

4. **DECISION ITEMS**

4.1 **CUPE Strike Action – Full Withdrawal of Service**

Director Leclerc opened the meeting reviewing the current labour situation with the Canadian Union of Public Employees (CUPE), noting over the past week CUPE staff have engaged in legal work-to-rule activities across the province. CUPE represents education workers in our schools, including custodians, maintenance workers, secretaries, educational assistants, child and youth workers and early childhood educators, among others. The Director noted that as a result of these strike actions, school administrators have had to perform a number of CUPE duties to ensure safe school operation for students and staff.

Director Leclerc shared that should a provincial agreement not be reached over the weekend, CUPE has announced plans for a full withdrawal of service effective Monday, October 7, 2019.

Attention was drawn to a number of factors in determining whether schools could operate safely for students in the event of a full withdrawal of service by CUPE staff, which included the following:

- supervision of students;
- medical supports and care for all students (490 EA/CYW's would be unavailable to support the medical and safety needs of students);
- safe operation of water and sanitation systems, including legislated water flushing;
- no secretaries in schools;
- STSCO CUPE staff would not be available to support route planning and transportation calls from parents;
- conditions of school buildings and classrooms; and
- overall safety and security.

Director Leclerc stated following discussion and in-depth review, Senior Administration feels it best to close schools to students. A safe and secure environment cannot be provided should CUPE staff withdraw services on October 7, 2019.

Discussion and questions of clarification occurred during which Director Leclerc explained that in this instance, the closing of schools falls within Section 19 of the Education Act, under Health and Safety in the schools. She noted that a communication was shared with parents/guardians providing advance notice of possible strike actions and open communication will continue throughout this process.

It was,

Moved by: Trustee A. Lloyd
Seconded by: Trustee Klassen Jeninga

- (19-173) **That the Director of Education, Jennifer Leclerc, be authorized to act as Agent for the Board on the matter of school closing as a result of the current CUPE notice of full withdrawal of service, for a temporary period, in accordance with Section 19 of the Education Act, and that such action be reported to the Board as soon as possible.**

CARRIED

5. **ADJOURNMENT**

It was,

Moved by: Trustee Abraham
Seconded by: Trustee A. Lloyd

- (19-174) **That the meeting be adjourned (5:14 p.m.).**

CARRIED

Diane Lloyd
Chairperson of the Board

Jennifer Leclerc
Director of Education
and Secretary of the Board