

# **KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

## **EMERGENT MEETING OF KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD**

Wednesday, October 2, 2019 at 5:00 p.m.

Roy H. Wilfong Boardroom, Education Centre  
1994 Fisher Drive, Peterborough, Ontario

### **Character Makes a Difference**

The Character Attribute for October is ***Fairness.***

## **A G E N D A**

ITEM 1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

ITEM 2. **ADOPTION OF AGENDA**

ITEM 3. **DECLARATIONS OF CONFLICTS OF INTEREST**

ITEM 4. **DECISION ITEMS**

4.1 CUPE Strike Action – Full Withdrawal of Service - \*\*

ITEM 5. **ADJOURNMENT**

– \*\*Copy Attached

Note: If unable to attend, please advise Linda Burton, Executive Liaison to the Trustees, at [linda\\_burton@kprdsb.ca](mailto:linda_burton@kprdsb.ca).

TO: Kawartha Pine Ridge District School Board

TOPIC: CUPE Strike Action – Full Withdrawal of Service

INITIATOR: Jennifer Leclerc, Director of Education

### **BACKGROUND**

1. Over the past week CUPE (Canadian Union of Public Employees) staff has engaged in legal work-to-rule activities across the province.
2. CUPE represents education workers in our schools, including custodians, maintenance workers, secretaries, educational assistants, child and youth workers, and early childhood educators, among others.
3. As a result of these strike actions, school administrators have had to perform a number of CUPE duties to ensure safe school operation for students and staff.

### **STATUS**

2. CUPE has announced plans for a full withdrawal of service effective Monday, October 7, 2019, if a provincial agreement is not reached over the weekend.
3. Senior administration has reviewed a number of factors in determining whether schools could operate safely for students in the event of a full withdrawal of service by CUPE staff. These considerations include:
  - supervision of students;
  - medical supports and care for all students (490 EA/CYW's would be unavailable to support the medical and safety needs of students);
  - safe operation of water and sanitation systems, including legislated water flushing;
  - no secretaries in schools;
  - STSCO CUPE staff that would not be available to support route planning and transportation calls from parents;
  - conditions of school buildings and classrooms; and
  - overall safety and security.

### **RECOMMENDATION**

1. That the Director of Education, Jennifer Leclerc, be authorized to act as Agent for the Board on the matter of school closing for a temporary period, in accordance with Section 19 of the Education Act, and that such action be reported to the Board as soon as possible.

Jennifer Leclerc  
Director of Education