

# KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

## REGULAR MEETING OF KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Tuesday, March 26, 2019 at 6:15 p.m.  
(In-camera Session 6:15 p.m. – Open Session 7:00 p.m.)  
Roy H. Wilfong Boardroom, Education Centre  
1994 Fisher Drive, Peterborough, Ontario

### Character Makes a Difference

The Character Attribute for March is *Honesty*

## A G E N D A

- ITEM 1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT
- ITEM 2. COMMITTEE OF THE WHOLE  
(Open Session of the Regular Meeting resumes at 6:30 p.m.)
- ITEM 3. NATIONAL ANTHEM AND A MOMENT OF SILENCE
- ITEM 4. CHARACTER ATTRIBUTE – STUDENT TRUSTEE
- ITEM 5. ADOPTION OF AGENDA
- ITEM 6. DECLARATIONS OF CONFLICTS OF INTEREST
- ITEM 7. ADOPTION OF MINUTES
  - 7.1 For the Regular Meeting of Kawartha Pine Ridge District School Board held on Thursday, February 28, 2019 – \*\*
- ITEM 8. EDUCATIONAL PRESENTATIONS
- ITEM 9. DELEGATIONS
- ITEM 10. BUSINESS ARISING FROM THE MINUTES
- ITEM 11. STUDENT TRUSTEE REPORT – \*\*
- ITEM 12. DECISION ITEMS
  - 12.1 COMMITTEE DECISION REPORTS
    - 12.1.1 Resource Committee Report – \*\*

12.2 **DECISION REPORTS**

12.2.1 Awards and Scholarships - Campbellford District High School – \*\*

12.2.2 Ontario Public School Boards' Association (OPSBA) – \*\*

ITEM 13. **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

ITEM 14. **CORRESPONDENCE**

ITEM 15. **INFORMATION ITEMS – CONSENT ITEMS**

15.1 Employee Recognition Committee Report – \*\*

15.2 Parent Involvement Committee Report – \*\*

15.3 Special Education Advisory Committee Report – \*\*

15.4 Program Review Committee Report – \*\*

ITEM 16. **BOARD MEMBER ADDITIONS**

ITEM 17. **FUTURE MEETING DATES** – \*\*

ITEM 18. **QUESTION PERIOD**

ITEM 19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

ITEM 20. **ADJOURNMENT**

– \*\*Copy Attached

Note: If unable to attend, please advise Susan Beacock, Executive Liaison to the Trustees, at [susan\\_beacock@kprdsb.ca](mailto:susan_beacock@kprdsb.ca)

**SUBJECT TO BOARD APPROVAL**

**DRAFT MINUTES OF THE  
REGULAR MEETING OF  
KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD  
HELD THURSDAY, FEBRUARY 28, 2019 AT 6:15 P.M.  
ROY H. WILFONG BOARDROOM, EDUCATION CENTRE  
AT 1994 FISHER DRIVE, PETERBOROUGH, ONTARIO**

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**PRESENT**

Diane Lloyd (Chairperson of the Board), Cathy Abraham, Terry Brown, Cyndi Dickson, Kailee Dupuis, Rose Kitney, Jaine Klassen Jeninga, Angela Lloyd, Shirley Patterson, Steve Russell, Aidan Hussey (Student Trustee), and Lindsey Keene (Student Trustee).

Regrets: Trustee Sarah Bobka (Vice-chairperson of the Board).

Absent: Nil.

Also Present: J. Leclerc, C. Arnew, S. Girardi, G. Ingram, P. Mangold, J. Nigro, G. Tompkins, J. Tompkins; L. Piccinin, G. Kidd, and S. Beacock.

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chairperson called the meeting to order at 6:15 p.m.

The Chairperson recognized and acknowledged that the Board is meeting on the traditional territory of the Mississauga First Nations.

2. **COMMITTEE OF THE WHOLE**

It was,

Moved by: Trustee Dickson  
Seconded by: Trustee Kitney

**(19-053) That the Board move into Committee of the Whole, In-camera (6:15 p.m.).**

**CARRIED**

The Open Session of the meeting resumed at 7:00 p.m.

3. **NATIONAL ANTHEM AND A MOMENT OF SILENCE**

The meeting was opened with the singing of the National Anthem followed by a Moment of Silence.

4. **CHARACTER ATTRIBUTE – STUDENT TRUSTEE**

Student Trustee Lindsey Keene spoke to this month's character attribute, Empathy.

5. **ADOPTION OF AGENDA**

It was,

Moved by: Trustee Abraham  
Seconded by: Trustee Brown

(19-054) **That the agenda be adopted to include the following topics under Board Member Additions:**

- Colborne Public School
- Northumberland Hills Public School
- Karl Subban
- Special Olympics
- OSTA-AECO Student Voice
- Beavers and Cubs in Havelock and Norwood
- Bell Let's Talk Day
- Pink Shirt Day
- Something's Fishy at Buckhorn Public School

**CARRIED**

6. **DECLARATIONS OF CONFLICTS OF INTEREST**

Nil.

7. **ADOPTION OF MINUTES**

7.1 **Regular Board Meeting – Tuesday, January 22, 2019**

It was,

Moved by: Trustee Kitney  
Seconded by: Trustee Dickson

(19-055) **That the minutes for the Regular Board meeting held on Tuesday, January 22, 2019 be adopted as recorded.**

**CARRIED**

7.2 **Special Board Meeting – Wednesday, February 6, 2019**

It was,

Moved by: Trustee Klassen Jeninga  
Seconded by: Trustee Patterson

(19-056) **That the minutes for the Regular Board meeting held on Wednesday, February 6, 2019 be adopted as recorded.**

**CARRIED**

7.3 **Special Board Meeting – Tuesday, February 19, 2019**

It was,

Moved by: Trustee Abraham  
Seconded by: Trustee Brown

(19-057) That the minutes for the Regular Board meeting held on Tuesday, February 19, 2019 be adopted as recorded.

**CARRIED**

8. **EDUCATIONAL PRESENTATIONS**

8.1 **The Rotary District 7070 – Wilf Wilkinson Award for Peace**  
– Jeff Kawzenuk

Director Jennifer Leclerc, introduced Dr. Beth Selby, Governor Elect and Shirley Ross, Assistant Governor of Rotary District 7070, who presented the Wilf Wilkinson Award for Peace to Jeff Kawzenuk, Principal of Cobourg Collegiate Institute.

Dr. Selby and S. Ross spoke to the award for Peace from the Rotary Clubs of Brighton, Cobourg, Colborne and Port Hope and the work that Jeff has done to engage local students with the Journey of Hope project in Tanzania supporting HIV/AIDS orphans, and students in Tanzania and Malawi since 2004. The Board extended congratulations to Principal Kawzenuk and commended him for his ongoing commitment to the project.

9. **DELEGATIONS**

10. **BUSINESS ARISING FROM THE MINUTES**

11. **STUDENT TRUSTEE REPORT**

A. Hussey, Student Trustee provided an update on events happening at a number of schools across the board's jurisdiction with special mention of Black History month, basketball championships and tournaments and Valentine's Day activities.

L. Keene, Student Trustee reported on school fundraising and winter activities, International Baccalaureate International Night at Kenner Collegiate Vocational Institute, Student Leadership Group meeting held on February 11, 2019 and the OSTA-AECO Board Council Conference in Ottawa.

12. **DECISION ITEMS**

12.1 **COMMITTEE DECISION REPORTS**

12.2 **DECISION REPORTS**

12.2.1 **Awards and Scholarships – Campbellford District High School**

Superintendent G. Ingram reported that the family of Kyle Read wishes to establish a graduation award known as the Kyle Read Memorial Award in the amount of \$100.00 per year to a graduating student of Campbellford District High School. Selection of the successful applicant will be made by the Awards Committee at Campbellford District High School and the award will continue until the donor and the school mutually agree to terminate the award.

It was,

Moved by: Trustee Patterson  
Seconded by: Trustee Abraham

(19-058)

**That the Kawartha Pine Ridge District School Board approve the establishment of the Kyle Read Memorial Award in the amount of a \$100.00 to be awarded annually to a graduating student of Campbellford District High School who has met the award criteria.**

**CARRIED**

12.2.2 **2019 Budget Committee Meeting Dates with Election of Budget Committee Vice-chairperson**

Superintendent C. Arnew reported that in accordance with Board Policy B-2.2, Annual Meetings and Committees of the Board, the Board establishes a Committee of the Whole Budget Committee, consisting of the entire Board, to be chaired by the Vice-chairperson of the Board in the open session committee meetings. The Budget Committee meeting dates set through the master calendar were included in the report. Administration noted that the intent is to present a budget for approval at the regular Board meeting on June 20, 2019.

Trustee Dickson nominated Trustee Rose Kitney to be appointed as Vice-chairperson of the Budget Committee; seconded by Trustee A. Lloyd. Trustee Kitney confirmed that she was willing to let her name stand.

It was,

Moved by: Trustee A. Lloyd  
Seconded by: Trustee Dickson

- (19-059)                      **That Trustee Rose Kitney be elected as Vice-chairperson of the Committee of the Whole Budget Committee.**

**CARRIED**

13.     **ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) REPORT**

Trustee C. Dickson, the Board's Delegate Member of OPSBA, spoke to her report that she provided to Trustees on the following topics from the Board of Director's Meeting held on February 22-23, 2019 that included:

Updated requirements with regard to Conflict of Interest at board and committee meetings, Code of Conduct Regulation, the Executive Director's Report and Class size and hiring practices regulations.

14.     **CORRESPONDENCE**

15.     **INFORMATION ITEMS – CONSENT ITEMS**

It was,

Moved by: Trustee Abraham  
Seconded by: Trustee A. Lloyd

- (19-060)                      **That the following agenda items for the February 28, 2019 Board meeting be received for information.**

**Requests were made by trustees to pull the following reports for comment and/or discussion and decision:**

- Item 15.1     Special Education Advisory Committee Report**  
**Item 15.2     Strategic Planning Process 2019 Report**

As a point of clarification of the Board, Item 15.2 Strategic Planning Process 2019 Report is a Decision Item Report.

**The motion was withdrawn.**

It was,

Moved by: Trustee Abraham  
Seconded by: Trustee A. Lloyd

- That the following agenda item for the Board meeting be received for the February 28, 2019 Board meeting be received for information.**

**CARRIED**

**15.1 Special Education Advisory Committee**

Trustee A. Lloyd reported that the committee met on February 5, 2019 to receive a presentation by Applied Behaviour Analysis (ABA) Coordinators E. Hentig, P. Chowdhury and L. O'Grady regarding the provision of ABA services to students within the Board, and an overview of the Intensive Behaviour Intervention (IBI) pilot classroom project currently funded by the ministry. A. Lloyd and Director Leclerc spoke to the challenges with changes to autism funding, complex needs of students, focus and success of the pilot project and reinforced the importance of funds to support student learning.

**15.2 Strategic Planning Process 2019**

Director J. Leclerc reported that Board Policy B-3.1, Strategic Planning and Priorities, and the provincial Education Act, establishes, among other duties and obligations, a requirement for school boards to develop a strategic plan for a four-year period. The Board's strategic plan guides the organization's planning and decision making, in particular as it relates to educational programming and resource allocation.

At a recent orientation session, trustees were provided with background and a proposed process that reviewed the scope of the strategic planning exercise, and strategies for engaging and canvassing stakeholders.

The Director advised that stakeholder consultation will be sought through a number of avenues, and that the planning exercise will be publicized through a number of internal and external platforms to encourage involvement and stakeholder engagement. Trustees will review stakeholder input, along with all other relevant data streams, and begin the visioning process later this summer prior to reviewing the draft plan in September, with a final report for approval by December 2019.

It was,

Moved by: Trustee Dickson  
Seconded by: Trustee Dupuis

**(19-061) That the Strategic Planning Process 2019 be approved.**

**CARRIED**

**16. BOARD MEMBER ADDITIONS**

Trustee Dickson shared information about the WITS program at Colborne Public School, community events taking place at Northumberland Hills Public School, Special Olympics and recent visit of Karl Subban at East Northumberland Secondary School.



Student Trustee Keene spoke to the OSTA-AECO Student Voice blog published by student trustees across Ontario, and the exciting launch of the student voice podcast.

Trustee Patterson reported that the Havelock and Norwood area Beavers and Cubs visited the Norwood Legion Military Museum on January 22, 2019. The students learned the history of the many contributions made to the allied efforts by local veterans.

Student Trustee Hussey spoke to the importance of Bell Let's Talk Day and Pink Shirt Day that provided an opportunity to unify for an amazing cause, that bullying is not ok.

Trustee D. Lloyd spoke to Something's Fishy at Buckhorn Public School where students have been actively participating in a research program to learn about Atlantic salmon.

17. **FUTURE MEETING DATES**

Chairperson D. Lloyd drew attention to the future meeting dates listed in the Board agenda.

18. **QUESTION PERIOD**

Chairperson D. Lloyd opened the meeting to questions from the floor.

19. **REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA SESSION**

20. **ADJOURNMENT**

It was,

Moved by: Trustee A. Lloyd  
Seconded by: Trustee Dickson

(18-062) **That the meeting be adjourned (8:14 p.m.).**

**CARRIED**

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Diane Lloyd  
Chairperson of the Board

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Jennifer Leclerc  
Director of Education  
and Secretary of the Board

**Kawartha Pine Ridge  
District School Board**

DRAFT

## Student Trustee Report

### Aidan Hussey

Hello everyone, and welcome back from what I hope was an enjoyable, and relaxing March Break. It has been an exciting year thus far, and March has had no shortage of amazing things.

Before the March break, Kenner Collegiate Vocational Institute students volunteered their time and efforts to help serve and prepare delicious goodies at Juke-Box Mania. This amazing event is to be held on April 26, 2019. This event is an annual "music trivia based" fundraiser. On Tuesday, March 5, 2019 at Kenner Collegiate Vocational Institute, Juke Box Mania honorary co-chairs Brad and Katie Watt announced that registration for teams of eight and individuals is officially open. It is amazing to see KPR students getting involved in the greater community.

Not only are Kawartha Pine Ridge students highly enthusiastic about helping out, they are also incredibly intelligent. The newspaper stated: "Team 11 from Adam Scott Collegiate created and tested 10 different trial versions before finalizing the glider design that won them first place at the annual engineering challenge, one point shy of a perfect score, in the event held Tuesday in the Evinrude Centre's multi-purpose room. The team included Grade 11 physics students David Imeson, Mackenzie Fawcett, Phoebe Thomson and Avery Hinchcliff. The annual event was hosted by the Peterborough Chapter of Professional Engineers Ontario, the Ontario Association of Certified Engineering Technicians and Technologists and the Institute of Electrical Electronics Engineers to mark National Engineering Month."

Finally, even though it is titled March break, KPR students were busy travelling around the world. Bomanville High School had the opportunity to travel to Costa Rica. While on this amazing, warm trip, students were able to zip line, hike, see beautiful views, but also had the opportunity to volunteer at a local school by making tortillas, and helping kids enjoy their day by playing games and painting. East Northumberland Secondary School travelled to Japan. While on this exciting trip, students had the opportunity to explore different cultures. This was a wonderful trip for students. Also, other students from Bowmanville High School took a trip to Ecuador on a Me to We Project adventure, Port Hope High School took on Greece, Clarington Central Secondary School got to enjoy the sun and palm trees of Los Angeles, and Thomas A. Stewart Secondary School went to Ireland. Overall KPR students are learning about different parts of the world, and truly making a difference globally.

Even though March was interrupted by a break, KPR students were very busy making a difference in their communities, and globally. It is truly special to be a part of a Board that is so passionate about creating a society that is kind, caring and compassionate. As we begin to see the homestretch of what has been a fantastic year, continue to remember that we all can make a difference in our society, big or small.

**Lindsey Keene**

Although being one of the shortest months academically, March was nothing short of eventful. KPR students in the Clarington and Northumberland areas kicked off the month with music, joining together for an Honour Band. At KPR's Honour Band, high school students from music classes and bands came together to perform a repertoire of songs to showcase the talent within many KPR high schools. The event is always a great time for students to perform and get to know each other through the collaborative efforts of making music.

Some schools took advantage of the time before March break to give back to their community. Grafton Public School students went bowling for the Big Brothers Big Sisters' Bowl for Kids' Sake. The fundraiser involves a fun night of bowling and all proceeds go to Big Brothers Big Sisters. At Courtice Secondary School, students registered to fundraise for National Epilepsy Awareness Month. The students ran a basketball buy-in and raised \$500 for Epilepsy Durham Region. Congratulations on your efforts and thank you for giving back to your community.

March has definitely been eventful in education. Over the March break, the provincial government announced multiple changes to the education system. Some of the announced changes include a province-wide cellphone ban in classrooms, class size increases, the Health and Physical Education curriculum, e-Learning, and more. The Ontario Student Trustees' Association has since provided two statements; one on the cellphone ban and one on e-Learning changes. The association will continue to monitor further announcements and releases and ensure that the best interests of students will be well represented.

March has certainly been busy, and April will be even busier. Looking ahead, we wish Grade 10 students writing the OSSLT the best of luck on the test. The next exciting move for student leadership is student trustee elections, and we're thrilled that on April 3, 2019, KPR's next student trustees will be elected. Through all that has happened this month and will continue to happen, the importance of student voice cannot be understated.

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

**RESOURCE COMMITTEE REPORT**

The committee met on March 6, 2019 and reports as follows.

**ATTENDANCE**

Present: Trustees Cathy Abraham (Acting Committee Chairperson), Trustee Diane Lloyd (Chairperson of the Board), Terry Brown, and Cyndi Dickson.

Regrets: Trustees Angela Lloyd (Committee Chairperson), Sarah Bobka (Vice-chairperson of the Board), and Rose Kitney.

Also Present: C. Arnew, S. Girardi, P. Mangold, J. Nigro, and S. Foss.

**2017-2018 Occupational Health and Safety/Workplace Safety and Insurance Board (WSIB) Report**

Superintendent Arnew presented the annual report which summarizes the impact of occupational claims. The Board is a member of School Boards' Co-operative Inc. (SBCI) which operates as a not-for-profit organization and assists member school boards in managing workers' compensation claims. Through SBCI, Kawartha Pine Ridge District School Board is part of a peer group which consists of 17 school boards across the province and claim results are slightly better than the peer group average. A five-year trend analysis for the Board was reviewed and the number of allowed WSIB claims by employee group were outlined.

Superintendent Girardi reported that health and safety in general has been a focus of the Board, that a review of protocol to assist in getting employees back to work after a claim has been undertaken, and noted that there will be a new Occupational Health and Safety Coordinator hired to work with the current Health and Safety Specialist.

**Clarke High School**

Superintendent Mangold reported that Clarke High School has been in a position of declining enrollment for a number of years, and administration is looking at ways to support programming and allay stakeholder fears that the school will be closed. At a Clarke High School Parent School Council meeting on November 27, 2018 Superintendents Arnew and Mangold and Trustee Bobka responded to a variety of questions regarding Clarke High School and presented a significant amount of information which was useful in responding to queries about the impact of boundary changes to Clarke High School and other possible scenarios. Recommendations from a consultation that took place in 2015 were discussed and it was noted that a number of recommendations have been considered and acted upon, including providing extra staffing above the complement and the consolidation of programming options to ensure fewer combined classes and a solid offering of core courses. Superintendent Mangold highlighted the exceptional rate of Clarke High School graduates of 2017 that attended

post-secondary education, noted that a change in boundaries would not provide a significant increase in enrollment, reviewed other options that parents were interested in pursuing, highlighted the good work that has been done with core programming and informed the committee that he would be meeting with parent council groups and students.

### **Port Hope High School**

Superintendent Nigro reported that over the past five years the Kawartha Pine Ridge District School Board has undertaken various reviews of small schools for a number of different purposes and that the Board has always supported smaller secondary schools with additional resources or enhancement considerations. There have been a number of requests from community members in Port Hope to consider different options to increase enrollment at Port Hope High School. Superintendent Nigro discussed the process for consultation and review at Port Hope High School and noted that at the conclusion of the consultation meetings, input will be analyzed and a final report will be generated with observations and potential recommendations for further consideration. The next community meeting will be held on March 20, 2019 and 150 people have pre-registered to attend.

### **Extension of Board Sponsored Long Term Disability Benefits Plan**

Superintendent Arnew reported that the September 1, 2014 to August 31, 2017 Central Collective Agreements and Memorandums of Understanding between the Ontario Public School Boards' Association (OPSBA) and the Crown, and the various Unions/Employee Associations provided for the establishment of Employee Life and Health Trusts (ELHT) for each of these groups. Transition of the insured benefits programs (with the exception of Long Term Disability (LTD) benefit plans) have been completed for all groups to the new ELHTs. Manulife Financial is the Board sponsored provider for LTD benefit plans for Senior Administration, Administrative and Leadership Group (non-union), and Principals and Vice-principals. Ontario Secondary School Teachers' Federation and Elementary Teachers' Federation of Ontario sponsor their own LTD benefit plans, which are administered through the Ontario Teachers Insurance Plan. The LTD Working Group, established as part of the September 1, 2014 to August 31, 2017 Central Collective Agreement and Provincial Terms and Conditions, recently concluded its review, which included a Request for Proposal (RFP) for an LTD benefits plan provider. The successful proponent to the RFP is Great West Life. It is anticipated that a memo will be forthcoming detailing timelines and information regarding the process of transferring LTD plans to Great West Life, should the Board choose to transition.

A motion was adopted recommending that the Board sponsored Long Term Disability Benefits Plan, being administered by Manulife Financial, be extended for the period September 1, 2019 up to and including August 31, 2020, if required.

**Contract Custodial Management and Services**

Superintendent Arnew reported that currently the Board contracts Custodial Management and Services at Aspley Central Public School and the Education Centre and the contract for these two locations expired October 31, 2018 and has been extended on a month by month basis since expiration. In accordance with Board Purchasing Procedures, a Request for Proposal (RFP) was issued on October 29, 2018 for Contract Custodial Management and Services for the two locations for a term of 60 months. Submissions were received from two proponents and staff from Facilities Services and Business and Corporate Services with expertise and knowledge in the various aspects of custodial services and Board requirements evaluated the RFP submissions. Each member of the evaluation team completed a comprehensive, independent evaluation of the RFP submissions. The evaluation criteria included service plan, quality assurance program, staff and staffing qualifications and total cost of services. Dexterra Integrated Facilities Management met all the mandatory submission requirements and was the highest scoring proponent in the evaluation process.

Following questions of clarification, a motion was adopted that Dexterra Integrated Facilities Management be awarded the contract for Custodial Management and Services at Apsley Central Public School and the Education Centre for a 60 month term beginning April 1, 2019 for a total of \$1,139,284.23 including net taxes (2.16%).

**RECOMMENDATIONS**

1. That the Board sponsored Long Term Disability Benefits Plan, being administered by Manulife Financial, be extended for the period September 1, 2019 up to and including August 31, 2020, if required.
2. That Dexterra Integrated Facilities Management be awarded the contract for Custodial Management and Services at Apsley Central Public School and the Education Centre for a 60 month term beginning April 1, 2019 for a total of \$1,139,284.23 including net taxes (2.16%).
3. That the Resource Committee Report, dated March 26, 2019, be received for information.

Cathy Abraham  
Acting Committee Chairperson

TO: Kawartha Pine Ridge District School Board

TOPIC: **Awards and Scholarships—Campbellford District High School**

INITIATOR: Greg Ingram, Superintendent, Student Achievement

### **BACKGROUND**

1. Board Policy No. ES-4.2, Recognition of Student Success, indicates that Board approval, consistent with its values, purposes and mandate, will be necessary for the initial offerings at graduation ceremonies of any bursary, scholarship, or other incentive with a monetary value.

### **STATUS**

2. Team Eagle wishes to establish a graduation award known as “Team Eagle Scholarship Award” in the amount of \$1,000.00 renewable up to four years dependent on re-application for renewal for a graduating student of Campbellford District High School.
3. The successful recipient must meet the following criteria:
  - awarded to a student proceeding to post-secondary studies in STEM (Science, Technology, Engineering and/or Mathematics).
4. Selection of the successful applicant will be made by a representative from Team Eagle.
5. The award will be presented at commencement annually.

### **RECOMMENDATION**

1. That the Kawartha Pine Ridge District School Board approve the establishment of the Team Eagle Scholarship award in the amount of \$1,000.00 renewable up to four years dependent on re-application for renewal to be presented annually to a graduating student of Campbellford District High School who has met the award criteria.

Greg Ingram  
Superintendent, Student Achievement



TO: Kawartha Pine Ridge District School Board

TOPIC: **Ontario Public School Boards' Association (OPSBA)**

INITIATOR: Diane Lloyd, Chairperson of the Board

**BACKGROUND**

1. The Board recognizes educational advantages to be derived from trustee membership in organizations.
2. The Board recognizes the Ontario Public School Boards' Association (OPSBA) as an incorporated, non-profit organization designed to represent and promote the interests and concerns of Ontario's public school trustees and public education.

**STATUS**

3. In accordance with Board Policy B-4.1, Association Membership, the Board is to annually review its membership in OPSBA at the March Board meeting.
4. At its March Board meeting, the Board is to appoint one trustee to act as its Director and Delegate Member who will vote on behalf of the Board at the annual, general and regional OPSBA meetings. The Board will also appoint another trustee who will act as an Alternate Director and Delegate Member in the absence of the Director and Delegate Member.

**RECOMMENDATIONS**

1. That the Kawartha Pine Ridge District School Board reaffirm its membership in the Ontario Public School Boards' Association for 2019.
2. That Trustee \_\_\_\_\_ be appointed as the Director and Delegate Member from March 2019 until March 2020.
3. That Trustee \_\_\_\_\_ be appointed as the Alternate Director and Delegate Member from March 2019 until March 2020.

Diane Lloyd  
Chairperson of the Board

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

**EMPLOYEE RECOGNITION COMMITTEE REPORT**

The committee met on Thursday, February 28, 2019 and reports as follows.

**ATTENDANCE**

Present: Trustee Cathy Abraham (Committee Chairperson), Diane Lloyd (Chairperson of the Board), and Trustee Rose Kitney.

Regrets: NIL

Also Present: L. Piccinin and C. Gzik.

**Confirmation of Date and Location of Event**

The committee reviewed the 2018 dinner location and it was agreed that the 2019 dinner will be held at the Best Western Cobourg Inn and Convention Centre, Cobourg, on June 4, 2019. Details of the event were reviewed, including assignment of duties for trustees during the evening. Administration was directed to proceed with the organization of the event.

**RECOMMENDATION**

1. That the Employee Recognition Committee Report, dated March 26, 2019 be received for information.

Cathy Abraham  
Committee Chairperson

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

**PARENT INVOLVEMENT COMMITTEE REPORT**

The committee met on March 18, 2019 and reports as follows.

**ATTENDANCE**

Present: Aaron Huizinga and Danielle Magvas (Committee Co-chairpersons), Teira Brown, Cathy Galbraith, James Grieve, Carolyn McColl, Corry O'Toole, Annette Simpson and Elizabeth Ward.

Also Present: Jennifer Leclerc (Director of Education), Greg Ingram (Superintendent of Education: Student Achievement), Judy Malfara (School Liaison and Communications Lead), and Greg Kidd (Senior Manager, Corporate Affairs).

Regrets: Trustee Rose Kitney, Kimberly Leger, Tanya Ogden and Marie Visser.

**Director's Updates**

Director Leclerc provided some broad updates for the group on recent board and provincial news in public education.

**Essential Practices for Today's Learners**

Superintendent Greg Ingram attended and provided an overview of the *Essential Practices for Today's Learners* model, as part of the Board's commitment to provide effective and innovative instruction in every classroom, in order to create the best possible learning experiences for students.

Superintendent Ingram reviewed with the group the foundational background to the model, which includes the history of effective practices and lessons learned as a district through literacy, numeracy, new pedagogies, Achieving Excellence in Academic Courses (AEAC), growing success, collaborative inquiry, global competencies, well-being strategies, innovation and modern learning.

Examples of engaging classroom activities that exemplify the four main components of the model: Learning by Design, Learning Partnerships, Learning Environment and Learning with Digital were shared with the group, and the committee extended its appreciation to Superintendent Ingram for sharing this information with them.

**2019 Annual Parent Conference**

As part of continued discussion on reviewing and refreshing the board's annual Parent Conference, J. Malfara reviewed with the group historical attendance data and conference themes over time.

General discussion by the group included positive feedback with respect to the keynote speakers and workshops that previously have been presented. Extended discussion

focused on the significant percentage of registrants who failed to attend, and the very low workshop participants as a result.

As part of this discussion, the committee has adopted a change to the format for this year's conference that will include a sponsored keynote speaker, along with networking opportunities for attendees.

#### Annual Trustee/School Council Dialogue

The committee briefly discussed this year's annual Trustee/School Council Dialogue. Supported by the parent involvement committee, this year's event will take place May 2, 2019 at 6:00 p.m., Dalewood Golf and Country Club, Cobourg. Two parent members from each school are invited to the dialogue, which will include facilitated conversations as part of the Board's new strategic planning process.

#### **RECOMMENDATION**

1. That the Parent Involvement Committee Report, dated March 26, 2019, be received for information.

Rose Kitney  
Trustee

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

**SPECIAL EDUCATION ADVISORY COMMITTEE REPORT**

The committee met on March 5, 2019, and reports as follows.

**ATTENDANCE**

Present:	J. Klassen Jeninga	Trustee (Alternate Chairperson)
	A. Cranfield	Five Counties Children's Centre (Committee Vice-chairperson)
	K. Dupuis	First Nations
	T. Hill	Development Services Ontario
	M. Robinson	Autism Ontario – Peterborough Chapter
	D. Toth	Alternatives Community Program Services
	A. Rodriguez	Community Living Peterborough
	K. Traynor	Down Syndrome Association of Peterborough (Alternate)
	W. Johansen	Ontario Association of Families of Children with Communication Disorders
Regrets:	A. Lloyd	Trustee (Committee Chairperson)
	D. Reid	Down Syndrome Association of Peterborough
	K. Carson	Fetal Alcohol Spectrum Disorder Peterborough
	G. Payne	Principal Representative
Also Present:	J. Leclerc	Director of Education
	L. Schoenmaker	Principal, Special Education
	B. Hamilton	Controller of Finance and Business Services
	J. Nahrgang	Executive Assistant, Special Education
	K. Thomas	Recording Secretary

Trustee J. Klassen Jeninga assumed the role of Chairperson on behalf of Trustee A. Lloyd, Committee Chairperson, who was unable to attend the meeting.

**Board Report**

Trustee J. Klassen Jeninga updated the committee on events and initiatives being undertaken by the Board.

**Update: Special Education Funding in 2018-19 Memorandum 2019:SB01**

B. Hamilton, Controller of Finance and Business Services, provided a review of Special Education funding and funding sources, components of the Special Education Grant Allocation, changes to the Ministry's 2018-19 Differentiated Special Education Needs Amount (DSENA) funding, as outlined in the Memorandum.

### Administrative Update

Director of Education J. Leclerc provided information regarding a two-day Mental Health First Aid training session to be offered to parents on March 21 and 22, 2019.

J. Leclerc invited three SEAC member volunteers to participate in a focus group established to explore areas of student need requiring the focus of Special Education Services to better serve students.

Committee members were advised that the Ministry will terminate funding support to families for Intensive Behavioural Intervention (IBI) therapy for children with Autism, effective April 1, 2019. As a result, the children in our communities currently enrolled in these programs will be registering at our schools.

### Association Updates

The following associations provided information including updates on upcoming meetings, in-services, and various events:

- Autism Ontario – Peterborough Chapter
- Alternatives Community Program Services

### Future Topics

- Strategic Planning
- Violence, Threat, Risk Assessment (VTRA)
- Psychologists
- Special Education budget
- School Board Counsellors
- Special Needs Strategy
- Role of the Special Education Resource Teacher (SERT)
- Transitions and PPM No. 156, Supporting Transitions for Students with Special Education Needs
- PPM No. 8, Identification of and Program Planning for Students with Learning Disabilities
- OFIP Tutoring

### Future Meeting Dates

The next meeting of the Special Education Advisory Committee will be held in Room 158 at the Education Centre, 1994 Fisher Drive, Peterborough, at 3:30 p.m. on Tuesday, April 2, 2019.

**RECOMMENDATION**

1. That the Special Education Advisory Committee Report, dated March 26, 2019, be received for information.

Jaine Klassen Jeninga  
Acting Committee Chairperson

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

**PROGRAM REVIEW COMMITTEE REPORT**

The committee met on March 19, 2019 and reports as follows.

**ATTENDANCE**

Present: Trustees C. Dickson (Committee Chairperson), D. Lloyd (Chairperson of the Board), S. Bobka (Vice-chairperson of the Board), K. Dupuis, J. Klassen Jeninga and S. Russell.

Regrets: Trustee S. Patterson.

Also Present: J. Tompkins, K. Norris, M. Fenn, D. Gannon, S. O'Brien, B. Puckrin, H. Stafford and P. Jones.

**New Teacher Induction Program (NTIP)**

Superintendent J. Tompkins shared information regarding the New Teacher Induction Program (NTIP) that supports teachers as they enter the profession. It was reported that new teachers are considered to be teachers in the first year of their permanent contract, however school boards also have the option of supporting Long Term Occasional (LTO) teachers in their first position of 80 consecutive school days or more, and teachers in their first 5 years.

The mandate for the program is to provide support, direction and professional learning to new teachers, and the components of the program include:

- Support from an experienced teacher mentor
- A Board-level orientation conducted jointly by Leadership and Human Resources
- A school-level orientation provided by the principal
- Four days of release time to engage in Board provided professional learning, or to meet with their mentor
- Two performance appraisals conducted by the school principal
- The completion of an NTIP Strategy Form where teachers document a focus for learning, track the formal learning they participate in, and reflect on their learning.

In 2018-19, NTIP became the responsibility of an Instructional Leadership Consultant in recognition of the trend toward higher numbers of new teachers, and our responsibility to support beginning teachers. The current year's program has approximately 106 permanent contract teachers in elementary, 33 permanent contract teachers in secondary, 87 LTO teachers in elementary and approximately 12 new LTO secondary teachers.

In addition to the time provided to meet with their mentors, NTIP permanent contract teachers are offered several professional learning opportunities. It was indicated that Ministry funding is received annually to support each of these components of the NTIP program.



Representative NTIP teachers in attendance each shared individual experiences regarding their involvement in the program, including mentor/mentee relationships, and how interactions have enhanced their knowledge in class management techniques and the various strategies that can be used.

Following discussion and questions of clarification a recommendation was adopted that the New Teacher Induction Program report be received for information.

### Innovations and Inquiry Learning

It was reported that currently, the Instructional Leadership Consultant responsible for NTIP also has responsibility for Innovations and Inquiry. The work of Innovations and Inquiry is directly connected to Learning by Design and Leveraging Digital in KPR's *Essential Practices* and assists our students to become collaborators, communicators, self-aware and self-directed learners, innovators, creators and entrepreneurs, critical thinkers and problem solvers, and global citizens (the 6 Global Competencies).

Inquiry-based learning is an approach to teaching and learning that places students' questions, ideas and observations at the centre of the learning experience. Educators play an active role throughout the process by establishing a culture where ideas are respectfully challenged, tested, redefined and viewed as improvable.

The dual portfolio of the New Teacher Induction Program (NTIP) and Innovations has allowed Teaching and Learning to provide an in-depth professional learning model known as Collaborative Inquiry for NTIP teachers and their mentors. Teachers participate in a multi-session program with support of the consultant at their schools in between face-to-face sessions. During the 2018-19 school year 26 teachers will have participated in this learning. Some cohorts have been NTIP teachers and their mentors, some have been teachers from the same school.

Other Professional Learning opportunities connected to this portfolio Include:

- Microbit Coding
- Spheros, Dash and Dot and BeeBot Robotics Coding
- Coding and Curriculum Connections

Videos of students engaged in classroom projects involving coding were shared, and live demonstrations, including hands-on opportunities, were provided for Trustees.

It was reported that the Consultant for Innovations works closely with the Classroom Support Team in the Information and Communications Technology Department, to ensure they have access to the same technology so that teachers who are using the hardware can be supported.

Discussion ensued and a recommendation was adopted that the Innovations and Inquiry Learning report be received for information.

**PROGRAM REVIEW COMMITTEE REPORT**

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Future Meeting Dates

Future meeting dates for the 2018-2019 school year were reviewed. The next regular meeting of the Program Review Committee will be held in the Roy H. Wilfong Boardroom at the Education Centre, 1994 Fisher Drive, Peterborough, at 7:00 p.m. on Tuesday, April 16, 2019.

**RECOMMENDATION**

1. That the Program Review Committee Report, dated March 26, 2019, be received for information.

Cyndi Dickson  
Committee Chairperson

Kawartha Pine Ridge District School Board

Future Meeting Dates

* <del>March 4, 2019</del> CANCELLED	<del>Budget Committee Mtg.</del>	<del>(7:00 p.m.)</del>	<del>Roy H. Wilfong Boardroom</del>
* <del>March 5, 2019</del>	<del>Special Education Advisory Committee Mtg.</del>	<del>(3:30 p.m.)</del>	<del>Room 158</del>
<del>March 6, 2019</del>	<del>Resource Committee Mtg.</del>	<del>(7:00 p.m.)</del>	<del>Roy H. Wilfong Boardroom</del>
<del>March 18, 2019</del>	<del>Parent Involvement Committee Mtg.</del>	<del>(6:00 p.m.)</del>	<del>Room 158</del>
<del>March 19, 2019</del>	<del>Program Review Committee Mtg.</del>	<del>(7:00 p.m.)</del>	<del>Roy H. Wilfong Boardroom</del>
* <del>March 28</del> 26, 2019 CHANGE	Regular Board Mtg.	(IC 6:15 p.m. / OS 7:00 p.m.)	Roy H. Wilfong Boardroom
* <u>April 1, 2019</u> NEW	<u>Budget Committee Mtg.</u>	<u>(7:00 p.m.)</u>	<u>Roy H. Wilfong Boardroom</u>
* April 2, 2019	Special Education Advisory Committee Mtg.	(3:30 p.m.)	Room 158
April 3, 2019	Equity, Diversity and Inclusion Cmte. Mtg.	(9:30 a.m.)	Room 158
April 10, 2019	Resource Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
April 15, 2019	Chairpersons' Committee Mtg.	(6:00 p.m.)	Roy H. Wilfong Boardroom
April 16, 2019	Program Review Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
* April 25, 2019	Regular Board Mtg.	(IC 6:15 p.m. / OS 7:00 p.m.)	Roy H. Wilfong Boardroom
* April 29, 2019	Budget Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
* <del>April 30</del> , May 7, 2019 CHANGE	Special Education Advisory Committee Mtg.	(3:30 p.m.)	Room 158
May 1, 2019	First Nations Education Services Agreement Committee Mtg.	(9:30 a.m.)	Room 158
May 1, 2019	Indigenous Education Advisory Cmte. Mtg.	(10:30 a.m.)	Room 158
May 2, 2019	Trustee/School Council Dialogue	(6:00 p.m.)	TBD
May 2, 2019	Parent Involvement Committee Mtg. (following Trustee/School Council Dialogue)		TBD
* May 6, 2019	Budget Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
May 8, 2019	Resource Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
* <del>May 13, 2019</del> CANCELLED	<del>Budget Committee Mtg.</del>	<del>(7:00 p.m.)</del>	<del>Roy H. Wilfong Boardroom</del>
May 14, 2019	Program Review Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
May 15, 2019	Chairpersons' Committee Mtg.	(6:00 p.m.)	Roy H. Wilfong Boardroom
May 21, 2019	MPP/Trustee Dialogue Session	(7:00 p.m.)	Roy H. Wilfong Boardroom
* May 23, 2019	Regular Board Mtg.	(IC 6:15 p.m. / OS 7:00 p.m.)	Roy H. Wilfong Boardroom
* May 27, 2019	Budget Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
* May 28, 2019	Special Education Advisory Committee Mtg.	(3:00 p.m.)	Room 158
June 3, 2019	Audit Committee Mtg.	(3:00 p.m.)	Roy H. Wilfong Boardroom
June 10, 2019 CHANGE	Budget Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
June 11, 2019	Program Review Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
June 12, 2019	Resource Committee Mtg.	(7:00 p.m.)	Roy H. Wilfong Boardroom
* June 20, 2019	Regular Board Mtg.	(IC 6:15 p.m. / OS 7:00 p.m.)	Roy H. Wilfong Boardroom

IC – In-camera Session      OS – Open Session

\* Most Regular Board Meetings, Budget Committee Meetings, and Special Education Advisory Committee Meetings are available via video conferencing at the Brighton, Cobourg and Clarington locations.